# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON D.C. 20549

# FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the Quarterly Period Ended September 29, 2021 Commission File Number 1-10275



# BRINKER INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

DE		75-1914582
(State or other jurisdiction of incorporation or organization)		(I.R.S. Employer Identification No.)
3000 Olympus Blvd		
Dallas TX		75019
(Address of principal executive offices)		(Zip Code)
_	(972) 980-9917 Registrant's telephone number, including area co	ode)
Title of each class	Trading Symbol(s)	Name of exchange on which registered
Common Stock, \$0.10 par value	EAT	NYSE
during the preceding 12 months (or for such shorter pe		ection 13 or 15 (d) of the Securities Exchange Act of 1934 file such reports), and (2) has been subject to such filing
during the preceding 12 months (or for such shorter perequirements for the past 90 days. Yes ⊠ No □  Indicate by check mark whether the registrant has submarked Regulation S-T (§232.405 of this chapter) during the part of	eriod that the registrant was required to nitted electronically every Interactive D	file such reports), and (2) has been subject to such filing at File required to be submitted pursuant to Rule 405 of
during the preceding 12 months (or for such shorter perequirements for the past 90 days. Yes ⊠ No □ Indicate by check mark whether the registrant has submit Regulation S-T (§232.405 of this chapter) during the period of the p	eriod that the registrant was required to mitted electronically every Interactive D preceding 12 months (or for such short ge accelerated filer, an accelerated filer,	
during the preceding 12 months (or for such shorter perequirements for the past 90 days. Yes $\boxtimes$ No $\square$ Indicate by check mark whether the registrant has submarked Regulation S-T (§232.405 of this chapter) during the period of this chapter is a large large. Yes $\boxtimes$ No $\square$ Indicate by check mark whether the registrant is a large	eriod that the registrant was required to mitted electronically every Interactive D preceding 12 months (or for such short ge accelerated filer, an accelerated filer,	file such reports), and (2) has been subject to such filing at File required to be submitted pursuant to Rule 405 of er period that the registrant was required to submit such a non-accelerated filer, smaller reporting company, or an ller reporting company," and "emerging growth company"
during the preceding 12 months (or for such shorter perequirements for the past 90 days. Yes ⊠ No □  Indicate by check mark whether the registrant has submaced Regulation S-T (§232.405 of this chapter) during the parties. Yes ⊠ No □  Indicate by check mark whether the registrant is a large emerging growth company. See definitions of "large accin Rule 12b-2 of the Exchange Act.  Large accelerated filer  Non-accelerated filer  If an emerging growth company, indicate by check mark	eriod that the registrant was required to mitted electronically every Interactive D preceding 12 months (or for such short ge accelerated filer, an accelerated filer, "smaller accelerated filer"    Accelerated filer    Smaller reporting of Emerging growth or significant to use the seriod of the seriod control of the seriod contr	file such reports), and (2) has been subject to such filing at a File required to be submitted pursuant to Rule 405 of er period that the registrant was required to submit such a non-accelerated filer, smaller reporting company, or an ller reporting company," and "emerging growth company"  company  company  che extended transition period for complying with any new
during the preceding 12 months (or for such shorter perequirements for the past 90 days. Yes ⊠ No □ Indicate by check mark whether the registrant has submarkegulation S-T (§232.405 of this chapter) during the pfiles). Yes ⊠ No □ Indicate by check mark whether the registrant is a large emerging growth company. See definitions of "large accin Rule 12b-2 of the Exchange Act.  Large accelerated filer Non-accelerated filer	eriod that the registrant was required to mitted electronically every Interactive D preceding 12 months (or for such short ge accelerated filer, an accelerated filer, "accelerated filer," "accelerated filer," "smaller accelerated filer Smaller reporting accelerated filer Emerging growth of k if the registrant has elected not to use the lant to Section 13(a) of the Exchange Accelerated filer.	ata File required to be submitted pursuant to Rule 405 of er period that the registrant was required to submit such a non-accelerated filer, smaller reporting company, or an ller reporting company," and "emerging growth company"  company  company  che extended transition period for complying with any new to

# BRINKER INTERNATIONAL, INC. QUARTERLY REPORT ON FORM 10-Q TABLE OF CONTENTS

	Page
PART I. FINANCIAL INFORMATION	<u>3</u>
Item 1. Financial Statements	<u>3</u>
Consolidated Statements of Comprehensive Income (Unaudited) - Thirteen Week Periods Ended September 29, 2021 and September 23, 2020	<u>3</u>
Consolidated Balance Sheets - September 29, 2021 (Unaudited) and June 30, 2021	<u>4</u>
Consolidated Statements of Cash Flows (Unaudited) - Thirteen Week Periods Ended September 29, 2021 and September 23, 2020	<u>5</u>
Notes to Consolidated Financial Statements (Unaudited)	<u>6</u>
Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations	<u>20</u>
Item 3. Quantitative and Qualitative Disclosures About Market Risk	<u>32</u>
<u>Item 4. Controls and Procedures</u>	<u>32</u>
PART II. OTHER INFORMATION	<u>33</u>
<u>Item 1. Legal Proceedings</u>	<u>33</u>
Item 1A. Risk Factors	<u>33</u>
Item 2. Unregistered Sales of Equity Securities and Use of Proceeds	<u>33</u>
<u>Item 5. Other Information</u>	<u>34</u>
<u>Item 6. Exhibits</u>	<u>34</u>
<u>SIGNATURES</u>	<u>35</u>

# PART I. FINANCIAL INFORMATION

# ITEM 1. FINANCIAL STATEMENTS

# BRINKER INTERNATIONAL, INC. **Consolidated Statements of Comprehensive Income (Unaudited)** (In millions, except per share amounts)

	Thirteen '	Thirteen Week Periods Ended		
	September 29, 2021		September 23, 2020	
Revenues				
Company sales	\$ 859	9.6 \$	728.2	
Franchise and other revenues	1	5.8	11.9	
Total revenues	870	5.4	740.1	
Operating costs and expenses				
Food and beverage costs	234	1.3	193.5	
Restaurant labor	304	1.9	248.0	
Restaurant expenses	23:		202.5	
Depreciation and amortization	39	9.3	37.4	
General and administrative		5.5	30.5	
Other (gains) and charges		1.5	3.8	
Total operating costs and expenses	850	).8	715.7	
Operating income	25	5.6	24.4	
Interest expenses		2.5	14.6	
Other income, net		).3)	(0.4)	
Income before income taxes	13	3.4	10.2	
Provision (benefit) for income taxes		).2	(0.5)	
Net income	\$ 13	3.2 \$	10.7	
Basic net income per share	\$ 0.	29 \$	0.24	
Diluted net income per share	\$ 0.	28 \$	0.23	
Basic weighted average shares outstanding	4	5.9	45.1	
Diluted weighted average shares outstanding	4'	7.0	45.7	
Other comprehensive income (loss)				
Foreign currency translation adjustment	\$ (0	0.4) \$	0.3	
Other comprehensive income (loss)		0.4)	0.3	
Comprehensive income		2.8 \$	11.0	

See accompanying Notes to Consolidated Financial Statements (Unaudited)  $\ensuremath{\mathbf{3}}$ 

# BRINKER INTERNATIONAL, INC. Consolidated Balance Sheets (In millions, except per share amounts)

Operating lease assets         1,041.0         1,007.4           Godwill         188.1         188.2           Deferred income taxes, net         426.6         50.9           Intangibles, net         25.3         21.1           Other         25.7         25.3           Total Other assets         1,322.7         1,292.9           Total assets         2,330.9         2,274.9           CARCOUNTS PAIR CHOLDERS' DEFICIT           CHISHLITTES AND SHAREHOLDERS' DEFICIT           CARCOUNTS payable         \$ 112.4         \$ 127.4           ACCOUNTS payable         \$ 112.4         \$ 105.4           ACCURED payroll         97.6         102.2           Operating lease liabilities         102.2         106.4           ACCURED payroll         103.2         97.7           Other accured liabilities         193.3         97.7           Other accured liabilities         193.2         106.7           Long-term debt and finance leases, less current installments         99.7         117.4           Long-term operating lease liabilities, less current portion         1,037.2         1,006.7           Other inabilities         2,007.2         57.6           Commitments and contingencies (Note			Unaudited		
Sample   S			September 29,		
Current assers         \$ 31.2 \$ \$ 2.23.2           Cash and cash equivalents         \$ 5.5 \$ .55.2           Accounts receivable, net         50.5 \$ .55.2           Inventories         29.5 \$ .52.2           Restaurat supplies         51.4 \$ .52.6           Pepald expenses         18.1 \$ .52.6           Income taxes receivable, net         25.6 \$ .23.0           Total current assers         217.3 \$ .207.2           Property and equipment, at cost         38.3 \$ .33.1           Buildings and leasehold improvements         16.23 \$ .25.4 \$ .30.3           Current and equipment         36.3 \$ .25.4 \$ .30.3           Construction-in-progress         15.9 \$ .25.4 \$ .30.3           Construction-in-progress         15.9 \$ .25.4 \$ .30.3           Less accumulated depreciation and amortization         (2.54.5 \$ .25.2)           Net property and equipment         9.70.4 \$ .25.4 \$ .30.3           Net property and equipment         18.0 \$ .25.4 \$ .25.2           Operating Jease assets         1,00.7 \$ .25.2           Object assets         1,00.7 \$ .25.2           Goodwill         18.1 \$ .10.2           Object assets         \$ .25.4 \$ .25.2           Total other assets         \$ .25.4 \$ .25.2           Total other assets         \$ .25.2 \$ .25.2	ASSETS		2021		2021
Accounts recivable, net         35.2         5.23.9           Accounts recivable, net         39.5         6.52           Inventories         29.5         28.9           Resiaurant supplies         51.4         25.6           Prepaid expenses         15.4         25.6           In Conce taxes receivable, net         25.6         23.0           Total current assets         25.6         23.0           Propriat equipment, at cost         38.3         3.3           Land         38.3         3.8           Buildings and leasehold improvements         16.23         1.05.2           Furniture and equipment         36.7         1.6           Construction-in-progress         15.9         1.4           Construction-in-progress         15.9         1.4           Ket property and equipment         15.9         1.4           Construction-in-progress         15.9         1.4           Met property and equipment         15.9         1.4           Construction-in-progress         15.9         1.4           Met property and equipment         15.9         1.4           Ober assert         19.1         1.0           Obgrating lease assets         1,041.0         1.0					
Accounts receivable, net         59.5         26.9           Inventiories         29.5         28.9           Restaurant supplies         53.4         52.6           Prepaid expenses         18.1         13.6           Income taxes receivable, net         25.5         23.0           Total current assets         20.2         20.2           Proprivy and equipment, at cost         38.3         3.3           Buildings and leasehold improvements         16.23         1.59.5           Purniture and equipment         80.6         18.1           Cosmulated depreciation and amortization         15.1         2.46.1           Net property and equipment         10.75.1         2.74.8           Other assets         1.00.4         77.4           Other assets         1.00.4         77.4           Other assets         1.00.4         1.00.4           Deferred income taxes, net         1.00.4         1.00.4           Goodwill         1.00.4         1.00.4           Intatagibles at         2.5         2.2           Total other assets         2.00.2         2.2           Total other assets         2.00.2         2.2           Total other assets         2.00.2         2.2		¢	21.7	¢	22.0
Inventories         29.5         28.9           Restaurant supplies         52.6         75.2           Prepaid expenses         18.1         13.6           Income taxes receivable, ner         21.73         20.22           Propriat que quipment, at cost         38.3         3.31           Buildings and leasehold improvements         16.23         1.95.2           Furniture and equipment         80.5         1.95.2           Construction-progress         15.9         1.40           Construction-progress         15.9         1.40           Les accumulated deprectation and amortization         7.9         7.74.8           Net property and equipment         80.5         7.0           Net property and equipment         7.0         7.0           Ober accumulated deprectation and amortization         1.0         1.0           Net property and equipment         7.0         7.0           Ober accumulated deprectation and amortization         1.0         1.0           Ober accumulated deprectation and amortization         1.0         1.0           Operating lesse sasets         1.0         1.0         1.0           Operating lesse sasets         1.0         1.0         1.0         1.0 <td< td=""><td>•</td><td>Ф</td><td></td><td>Ф</td><td></td></td<>	•	Ф		Ф	
Restaurant supplies         53.4         52.6           Prepaid expenses         18.1         13.6           Income taxes receivable, net         20.2         20.2           Total current axes         20.2         20.2           Toyle quipment, at cert         20.2         20.2           Property and equipment         16.23         1.33.1           Buildings and lessebold improvements         16.23         1.53.2           Purniture and equipment         80.6         18.1           Costruction-in-progres         15.1         2.61.6           Rescreamelated depreciation and amortization         15.1         2.61.6           Net property and equipment         10.0         1.00.6           Net property and equipment         10.0         1.00.6           Net property and equipment         10.0         1.00.6           Ober assess         10.0         1.00.2         1.00.6           Goodwill         10.0         1.00.2         1.00.2           Goodwill         15.2         1.00.2         1.00.2           Intangibles, art         15.2         1.2         1.0           Intangibles, art         15.2         1.2         1.0           Robreating Lasses         15.2 <td></td> <td></td> <td></td> <td></td> <td></td>					
Prepaid expenses         18.1         3.56         23.0           Income taxes receivable, et         25.6         23.0         20.0           Property and equipment, at cost         3.33         3.31					
Income taxes receivable, net         25.6         23.0           Total current asses         20.2           Total current asses         20.2           Total current asses         36.3         33.3           Buildings and leasehold improvements         16.26.3         5.95.2           Furniture and equipment         83.6         18.16.1           Construction-in-progress         16.19.3         14.6           Exact cumulated depreciation and amortization         17.15.1         (1.68.5)           New property and equipment         17.0         (1.68.5)           New property and equipment         18.0         1.00.7           Operating lease assets         1.01.0         1.00.7           Goodwill         18.1         1.00.2           Goodwill         18.0         1.00.2           Intagibles, net         2.5         2.5           Total other asses         1.32.2         2.2           Total other asses         1.32.2         2.2           Total other asses         1.02.2         2.5           Accounts payle         5.11.2         5.12.2           Account payle         1.00.4         2.0           Operating lease liabilities         2.0         1.0					
Total current asets         207.2           Property and equipment, at cost         8.3.3         3.3.1           Buildings and leasehold improvements         1,62.3         1,595.2           Furniture and equipment         36.3         1,61.3         1,61.5           Construction-in-progress         15.9         1,41.9         1,61.3         1,61.6         1,61.5         1,61.6         1,					
Property and equipment, at cost					
Land         38.3         33.1           Buildings and leasehold improvements         1,623.6         1,595.2           Furniture and equipment         36.7         818.1           Construction-in-progress         15.9         14.9           Less accumulated depreciation and amortization         70.0         70.0           Net property and equipment         70.0         70.0           Operating lease assess         1,041.0         1,007.4           Goodwill         18.1         180.2           Operating lease assess         1,041.0         1,007.4           Goodwill         18.1         188.2           Obered income taxes, net         1,041.0         1,007.4           Intal pilles, net         25.3         2,111.           Other         25.3         2,121.           Total other assets         1,222.0         2,232.0           Total other assets         1,222.0         2,203.0           Total contract labilities         2,233.0         2,274.0           EXEMITITES AND SHAREHOLDERS' DEFUT         1,022.0         1,027.0           Ciff card liabilities         1,022.0         1,027.0           Grid card liabilities         1,022.0         1,027.0           Other accrued l			217.3		207.2
Buildings and leasehold improvements         1,623.6         1,952.2           Furniture and equipment         836.7         18.18.1           Construction-in-progress         2,514.5         2,461.3           Less accumulated depreciation and amortization         7,782.2         7,782.2           Net property and equipment         709.2         7,782.2           Objecting assess         1,014.5         1,007.4           Goodwill         1,816.2         1,007.4           Goodwill         25.1         1,007.2           Intangibles, net         25.0         2,02.3           Total other asses         3,232.2         2,22.3           Total other asses         3,232.2         2,22.3           Total other asses         3,232.2         3,22.7           Total other asses         1,22.2         3,22.2           Total other asses         1,22.2         1,22.2           Total other asses         1,22.2         1,22.2           Total distribution <td></td> <td></td> <td>20.2</td> <td></td> <td>22.4</td>			20.2		22.4
Emiture and equipment         836.*         818.1           Construction-in-progress         15.9         14.9           Less accumulated depreciation and amortization         (1,715.1)         2,461.3           Net property and equipment         79.9         77.8           Objecting less assers         1,041.0         1,077.4           Goodwill         18.1         1,082.0           Defered income taxes, net         42.6         50.0           Intangibles, net         25.3         21.1           Other         5.23.3         5.25.3           Total other assets         1,322.7         5.25.3           Total other assets         1,322.7         2,229.2           TABLITIES AND SHAREHOLDERS' DEFICIT         1         2.2         2.2           Carcumits payable         \$ 112.4         \$ 1.7         6.6         2.2         1.0         2.0         1.0         1.0         1.0         1.0         1.0         1.0         1.0         1.0         1.0         1.0         1.0         1.0         2.0         2.0         1.0         2.0         2.0         2.0         1.0         2.0         2.0         2.0         2.0         2.0         2.0         2.0         2.0         1.0					
Construction-in-progress         15.9         14.9           Less accumulated depreciation and amortization         2,514.5         2,616.6           Net property and equipment         799.4         778.8           Observations         799.2         799.2           Operating less eassers         1,010.6         1,010.6         1,010.6           Observed income taxes, net         25.3         2,121.2         2,25.3         2,21.3         2,25.3         2,21.3         2,21.3         2,25.3					
Less accumulated depreciation and amortization         2,514.5         2,461.3           Net property and equipment         799.6         778.8           Objecting lessesses         1,007.4         1,807.5         1,818.1         1,88.2           Opperding lessesses, of condition and taxes, net         1,818.1         1,88.2         1,88.2         1,81.2         1,88.2         1,81.2         1,81.2         1,81.2         1,81.2         1,81.2         1,81.2         1,81.2         1,81.2         1,81.2         1,81.2         1,91.2         2,91.2         1,91.2         2,91.2         1,91.2         2,91.2 <th< td=""><td>• •</td><td></td><td></td><td></td><td></td></th<>	• •				
Less accumulated depreciation and amortization         (1,715.)         (1,686.5)           Net property and equipment         797.4         778.4           Ober property and equipment         1,041.0         1,007.4         2,007.4<	Construction-in-progress				
Net property and equipment         799.4         774.8           Other assers         1,041.0         1,007.4         1,007.4         1,007.4         1,007.4         1,007.4         1,007.4         1,007.2         1,008.2         1,008.2         1,009.2 </td <td></td> <td></td> <td></td> <td></td> <td></td>					
Other assets         1,041.0         1,007.4           Goodwill         1,88.1         1,88.2           Deferred income taxes, net         42.6         50.9           Intangibles, net         25.3         21.1           Other         25.7         25.3           Total other assets         1,322.7         1,292.9           Total assets         2,339.9         2,274.9           LABILITIES AND SHAREHOLDERS' DEFICIT           Course payable         112.4         9         127.7           Gift card liability         102.2         106.4           Accounts payable         97.6         122.4           Operating lease liabilities         102.2         106.4           Accrued payroll         97.6         122.4           Operating lease liabilities         109.3         97.7           Other accrued liabilities         109.3         97.6           Long-term debt and finance leases, less current installments         99.7         917.9           Long-term debt and finance leases, less current portion         1,032.2         1,006.7           Other inabilities         2,02.2         2,006.7           Commitments and contingencies (Note 14)         2,0         2,0	Less accumulated depreciation and amortization		(1,715.1)		(1,686.5)
Operating lease assets         1,041.0         1,007.4           Godwill         188.1         188.2           Deferred income taxes, net         426.6         50.9           Intangibles, net         25.3         21.1           Other         25.7         25.3           Total Other assets         1,322.7         1,202.9           Total assets         2,330.9         2,274.9           CHIBILITIES AND SHAREHOLDERS' DEFICIT           Current liabilities         112.2         106.4           Accounts payable         \$ 112.4         \$ 112.4           Gift card liability         102.2         106.4           Accounts payable         97.6         122.4           Accounts payable         102.2         106.4           Account liabilities         102.2         106.4           Operating lease liabilities         193.2         97.7           Other accrued liabilities         193.2         17.4           Total current liabilities         193.2         10.0           Operating lease liabilities, less current portion         1,037.2         10.0           Completing less cultipation alumotized shares; \$0	Net property and equipment		799.4		774.8
Goodwill         188.1         188.2           Defered income taxes, net         42.6         50.9           Intangibles, net         25.3         21.1           Other         25.7         25.3           Total other assets         1,322.7         1,292.9           Total assets         5,233.9         5,274.9           LIMINITIES AND SHAREHOLDERS' DEFICIT           Current liabilities         112.4         \$ 127.7           Gift card liability         102.2         106.4           Accrued payroll         97.6         122.4           Operating lease liabilities         109.3         97.7           Other accrued liabilities         109.3         97.1           Operating lease liabilities, less current installments         99.7         117.4           Long-term debt and finance leases, less current installments         99.7         107.6           Long-term dept and finance leases, less current installments         80.8         82.0           Commitments and contingencies (Note 14)         80.8         82.0           Starcholders' deficit         67.4         68.4           Commitments and contingencies (Note 14)         67.4         68.5           Accumulated other comprehensive los         67.1	Other assets				
Deferred income taxes, net         42.6         50.9           Intangibles, net         25.3         21.1           Other         25.2         25.2           Total other assets         1,322.7         1,322.9           Total assets         2,334.9         2,274.9           LAISHILITES AND SHAREHOLDERS' DEFICIT           Were thisbilities         3         10.2         2           Accounts payable         102.2         106.4         10.2         106.4           Accounts payable         102.2         106.4         102.2         106.4           Accounts payable         102.2         106.4         102.2         106.4           Accounts payable         102.2         106.4         102.2         106.4           Accounts payable         102.2         107.4         106.4         107.4         106.4         106.4         106.4         106.4         106.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4         107.4	Operating lease assets		1,041.0		1,007.4
Intangibles, net         25.3         21.1           Other         25.3         25.3           Total other assets         1,322         2,323           Total assets         2,339         2,274.9           LAISHLITIES AND SHAREHOLDERS' DEFICIT           Werent liabilities         8         11.2         2         12.7           Gift card liability         102.2         107.2         1	Goodwill		188.1		188.2
Other         25.7         25.3           Total other assets         1,322.7         1,202.9           Total assets         2,333.0         2,274.9           EXBILITIES AND SHAREHOLDERS' DEFICIT           Where the Halbilities           Counts payable         112.4         12.7.7           Gift card liability         100.2         100.4           Accrued payoll         99.7         101.4           Operating lease liabilities         109.3         97.7           Other current liabilities         154.2         157.6           Long-term oberating black liabilities, less current protrion         54.2         157.6           Chen liabilities         30.9         17.0           Chen liabilities         30.9         17.0           Long-term operating lease liabilities, less current protrion         10.32         10.06.7           Other liabilities         80.9         82.0           Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4         7.0         4.0           Accumulated other comprehensive loss         65.4         68.5         4.0           Accumulated other comprehensive loss         10.2         10.0         10.0         10.0         10.	Deferred income taxes, net		42.6		50.9
Total other assets         1,322.7         1,292.9           Total assets         2,333.4         2,274.9           LABILITIES AND SHAREHOLDERS' DEFICIT           Contract liabilities         112.4         \$ 127.7           Accounts payable         \$ 112.4         \$ 127.7           Gift card liabilities         97.6         102.2           Operating lease liabilities         109.3         97.7           Other accrued liabilities         109.3         97.7           Other accrued liabilities         105.2         117.4           Total current liabilities         109.3         97.7           Total current liabilities         99.7         917.9           Long-term debt and finance leases, less current installments         99.7         917.9           Other current liabilities         80.8         82.0           Competerm operating lease liabilities, less current portion         80.8         82.0           Competerm operating lease liabilities, less current portion         80.8         82.0           Commitments and contingencies (Note 14)         5.0         7.0           Startendularies deficit         67.0         67.0           Additional paid-in capital         67.9         68.5	Intangibles, net		25.3		21.1
Total assets	Other		25.7		25.3
Current liabilities	Total other assets		1,322.7		1,292.9
Current liabilities	Total assets	\$	2,339.4	\$	2,274.9
Current liabilities       \$ 112.4 \$ 127.7         Gift card liability       102.2 106.4         Accrued payroll       97.6 122.4         Operating lease liabilities       109.3 97.7         Other accrued liabilities       125.7 117.4         Total current liabilities       547.2 571.6         Long-term debt and finance leases, less current installments       999.7 917.9         Long-term operating lease liabilities, less current portion       1,037.2 1,006.7         Other liabilities       80.8 82.0         Commitments and contingencies (Note 14)       80.8 82.0         Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4 million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)       7.0 7.0 4.6         Additional paid-in capital       679.4 685.4         Accumulated other comprehensive loss       (5.1) (4.7) (25.9) (25.9) (266.1)         Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)       (75.3) (724.9)         Total shareholders' deficit       (325.5) (303.3)		-	<u> </u>		<u> </u>
Accounts payable       \$ 112.4       \$ 127.7         Gift card liability       102.2       106.4         Accrued payroll       97.6       122.4         Operating lease liabilities       109.3       97.7         Other accrued liabilities       125.7       117.4         Total current liabilities       547.2       571.6         Long-term debt and finance leases, less current installments       999.7       917.9         Long-term operating lease liabilities, less current portion       1,037.2       1,006.7         Other liabilities       80.8       82.0         Commitments and contingencies (Note 14)       80.8       82.0         Commitments and contingencies (Note 14)       7.0       7.0         Shareholders' deficit       57.0       7.0         Additional paid-in capital       679.4       685.4         Accumulated other comprehensive loss       (51.)       (4.7)         Accumulated deficit       (252.9)       (266.1)         Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021       (753.9)       (724.9)         2021)       Total shareholders' deficit       (335.5)       (303.3)	Current liabilities				
Gift card liability       102.2       106.4         Accrued payroll       97.6       122.4         Operating lease liabilities       109.3       97.7         Other accrued liabilities       125.7       117.4         Total current liabilities       547.2       571.6         Long-term debt and finance leases, less current installments       999.7       917.9         Long-term debt and finance leases, less current portion       1,037.2       1,006.7         Other liabilities       80.8       82.0         Commitments and contingencies (Note 14)       80.8       82.0         Shareholders' deficit       Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4 million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)       7.0       7.0         Additional paid-in capital       679.4       685.4         Accumulated other comprehensive loss       (5.1)       (4.7)         Accumulated deficit       (252.9)       (266.1)         Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)       (753.9)       (724.9)         Total shareholders' deficit       (325.5)       (303.3)		\$	112.4	\$	127 7
Accrued payroll       97.6       122.4         Operating lease liabilities       109.3       97.7         Other accrued liabilities       125.7       117.4         Total current liabilities       547.2       571.6         Long-term debt and finance leases, less current installments       999.7       917.9         Long-term operating lease liabilities, less current portion       1,037.2       1,006.7         Other liabilities       80.8       82.0         Commitments and contingencies (Note 14)       80.8       82.0         Commitments and contingencies (Note 14)       5.1       7.0         Shareholders' deficit       5.1       7.0         Additional paid-in capital       679.4       685.4         Accumulated other comprehensive loss       (5.1)       (4.7)         Accumulated deficit       (252.9)       (266.1)         Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)       (753.9)       (724.9)         Total shareholders' deficit       (325.5)       (303.3)		Ψ		Ψ	
Operating lease liabilities         109.3         97.7           Other accrued liabilities         125.7         117.4           Total current liabilities         547.2         571.6           Long-term debt and finance leases, less current installments         999.7         917.9           Long-term operating lease liabilities, less current portion         1,037.2         1,006.7           Other liabilities         80.8         82.0           Commitments and contingencies (Note 14)         Starcholders' deficit         Starcholders' deficit           Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4 million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)         7.0         7.0           Additional paid-in capital         679.4         685.4         685.4           Accumulated other comprehensive loss         (5.1)         (4.7)           Accumulated deficit         (252.9)         (266.1)           Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)         (753.9)         (724.9)           Total shareholders' deficit         (303.3)	•				
Other accrued liabilities         125.7         117.4           Total current liabilities         547.2         571.6           Long-term debt and finance leases, less current installments         999.7         917.9           Long-term operating lease liabilities, less current portion         1,037.2         1,006.7           Other liabilities         80.8         82.0           Commitments and contingencies (Note 14)         54.2         54.2           Shareholders' deficit         55.2         55.2           Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4 million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)         7.0         7.0           Additional paid-in capital         679.4         685.4         685.4           Accumulated other comprehensive loss         (5.1)         (4.7)           Accumulated deficit         (252.9)         (266.1)           Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)         (753.9)         (724.9)           Total shareholders' deficit         (303.3)         (303.3)					
Total current liabilities 547.2 571.6 Long-term debt and finance leases, less current installments 999.7 917.9 Long-term operating lease liabilities, less current portion 1,037.2 1,006.7 Other liabilities 80.8 82.0 Commitments and contingencies (Note 14) Shareholders' deficit  Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4 million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021) 7.0 7.0 Additional paid-in capital 679.4 685.4 Accumulated other comprehensive loss (5.1) (4.7) Accumulated deficit (252.9) (266.1) Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021) (753.9) (724.9) Total shareholders' deficit (325.5) (303.3)	•				
Long-term debt and finance leases, less current installments  Long-term operating lease liabilities, less current portion  Other liabilities  Commitments and contingencies (Note 14)  Shareholders' deficit  Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4 million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)  Additional paid-in capital  Accumulated other comprehensive loss  Accumulated deficit  Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)  Total shareholders' deficit  (753.9)  (724.9)  Total shareholders' deficit					
Long-term operating lease liabilities, less current portion 1,037.2 1,006.7  Other liabilities 80.8 82.0  Commitments and contingencies (Note 14)  Shareholders' deficit  Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4 million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)  Additional paid-in capital 679.4 685.4  Accumulated other comprehensive loss (5.1) (4.7)  Accumulated deficit (252.9) (266.1)  Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)  Total shareholders' deficit (325.5) (303.3)					
Other liabilities 80.8 82.0 Commitments and contingencies (Note 14)  Shareholders' deficit  Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4 million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)  Additional paid-in capital 679.4 685.4 Accumulated other comprehensive loss (5.1) (4.7)  Accumulated deficit (252.9) (266.1)  Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)  Total shareholders' deficit (325.5) (303.3)	· ·				
Commitments and contingencies (Note 14)  Shareholders' deficit  Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4 million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)  Additional paid-in capital  Accumulated other comprehensive loss  Accumulated deficit  Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)  Total shareholders' deficit  (753.9)  (724.9)  (753.9)  (724.9)	•				
Shareholders' deficit  Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4 million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)  Additional paid-in capital  Accumulated other comprehensive loss  Accumulated deficit  Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)  Total shareholders' deficit  (252.9)  (753.9)  (724.9)  (753.9)  (724.9)			80.8		82.0
Common stock (250.0 million authorized shares; \$0.10 par value; 70.3 million shares issued; and 45.4 million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)  Additional paid-in capital  Accumulated other comprehensive loss  Accumulated deficit  Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)  Total shareholders' deficit  (753.9)  (724.9)  (753.9)  (724.9)					
million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)  Additional paid-in capital  Accumulated other comprehensive loss  Accumulated deficit  Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)  Total shareholders' deficit  (753.9)  (724.9)  (753.9)  (724.9)		4			
Accumulated other comprehensive loss (5.1) (4.7) Accumulated deficit (252.9) (266.1) Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021) (753.9) (724.9) Total shareholders' deficit (325.5) (303.3)	million shares outstanding at September 29, 2021, and 45.9 million shares outstanding at June 30, 2021)	.4			7.0
Accumulated deficit (252.9) (266.1) Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021) Total shareholders' deficit (325.5) (303.3)					
Treasury stock, at cost (24.9 million shares at September 29, 2021, and 24.4 million shares at June 30, 2021)  Total shareholders' deficit (753.9) (724.9)  (325.5) (303.3)	•				(4.7)
2021)       (753.9)       (724.9)         Total shareholders' deficit       (325.5)       (303.3)			(252.9)		(266.1)
			(753.9)		(724.9)
Total liabilities and shareholders' deficit \$ 2,339.4 \$ 2,274.9	Total shareholders' deficit		(325.5)		(303.3)
	Total liabilities and shareholders' deficit	\$	2,339.4	\$	2,274.9

See accompanying Notes to Consolidated Financial Statements (Unaudited)

# BRINKER INTERNATIONAL, INC. Consolidated Statements of Cash Flows (Unaudited) (In millions)

	Thirteen Week Periods Ended		nded	
	Septembe 2021	r 29,		ember 23, 2020
Cash flows from operating activities				
Net income	\$	13.2	\$	10.7
Adjustments to reconcile Net income to Net cash provided by operating activities:				
Depreciation and amortization		39.3		37.4
Stock-based compensation		4.3		3.9
Restructure and impairment charges		1.9		0.5
Net loss on disposal of assets		0.7		0.4
Other		1.5		8.0
Changes in assets and liabilities:				
Accounts receivable, net		12.7		0.6
Inventories		(0.3)		1.4
Restaurant supplies		(0.3)		
Prepaid expenses		(4.6)		0.4
Operating lease assets, net of liabilities		8.1		(2.2)
Deferred income taxes, net		8.2		(0.9)
Other assets		0.1		_
Accounts payable		(12.7)		(4.9)
Gift card liability		(4.8)		(2.7)
Accrued payroll		(24.8)		(1.9)
Other accrued liabilities		7.7		16.2
Current income taxes		(9.1)		2.4
Other liabilities		(0.9)		20.7
Net cash provided by operating activities		40.2		82.8
Cash flows from investing activities				
Payments for property and equipment		(37.3)		(13.6)
Payments for franchise restaurant acquisitions		(47.5)		_
Proceeds from sale leaseback transactions, net of related expenses		20.5		_
Proceeds from note receivable		_		0.6
Net cash used in investing activities		(64.3)		(13.0)
Cash flows from financing activities				
Borrowings on revolving credit facility		285.0		28.4
Payments on revolving credit facility		(205.0)		(75.0)
Purchases of treasury stock		(39.6)		(3.9)
Payments on long-term debt		(5.5)		(4.6)
Payments for debt issuance costs		(3.0)		(1.5)
Payments of dividends		(0.8)		(1.3)
Proceeds from issuance of treasury stock		0.3		3.0
Net cash provided by (used in) financing activities		31.4		(54.9)
Net change in cash and cash equivalents		7.3		14.9
Cash and cash equivalents at beginning of period		23.9		43.9
Cash and cash equivalents at end of period	\$	31.2	\$	58.8
Cash and Cash equivalents at the or period	<u> </u>		<u> </u>	55.6

See accompanying Notes to Consolidated Financial Statements (Unaudited)

# BRINKER INTERNATIONAL, INC. Notes to Consolidated Financial Statements (Unaudited) Footnote Index

Note #	Description	Page
Note 1	Basis of Presentation	
Note 2	Chili's Restaurant Acquisition	<u>8</u>
Note 3	Revenue Recognition	<u>9</u>
Note 4	Other Gains and Charges	<u>10</u>
Note 5	Income Taxes	<u>11</u>
Note 6	Net Income Per Share	<u>11</u>
Note 7	Segment Information	<u>11</u>
Note 8	Fair Value Measurements	<u>13</u>
Note 9	Leases	<u>14</u>
Note 10	Debt	<u>16</u>
Note 11	Accrued and Other Liabilities	<u>17</u>
Note 12	Shareholders' Deficit	<u>17</u>
<u>Note 13</u>	Supplemental Cash Flow Information	<u>19</u>
<u>Note 14</u>	Contingencies	<u>19</u>
<u>Note 15</u>	Subsequent Events	<u>20</u>

#### 1. BASIS OF PRESENTATION

References to "Brinker," the "Company," "we," "us," and "our" in this Form 10-Q refer to Brinker International, Inc. and its subsidiaries and any predecessor companies of Brinker International, Inc. Our Consolidated Financial Statements (Unaudited) as of September 29, 2021 and June 30, 2021, and for the thirteen week periods ended September 29, 2021 and September 23, 2020, have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC").

We are principally engaged in the ownership, operation, development and franchising of the Chili's® Grill & Bar ("Chili's") and Maggiano's Little Italy® ("Maggiano's") restaurant brands, as well as virtual brands including It's Just Wings® and Maggiano's Italian Classics™. At September 29, 2021, we owned, operated or franchised 1,650 restaurants, consisting of 1,145 Company-owned restaurants and 505 franchised restaurants, located in the United States, 28 countries and two United States territories.

#### **Fiscal Year**

We have a 52 or 53 week fiscal year ending on the last Wednesday in June. We utilize a 13 week accounting period for quarterly reporting purposes, except in years containing 53 weeks when the fourth quarter contains 14 weeks. Fiscal year 2022 contains 52 weeks and will end on June 29, 2022. Fiscal year 2021 ended on June 30, 2021 and contained 53 weeks.

#### **Use of Estimates**

The preparation of the Consolidated Financial Statements is in conformity with generally accepted accounting principles in the United States ("GAAP") and requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the Consolidated Financial Statements (Unaudited), and the reported amounts of revenues and costs and expenses in the reporting periods. Actual results could differ from those estimates.

The information furnished herein reflects all adjustments (consisting only of normal recurring accruals and adjustments) which are, in our opinion, necessary to fairly state the interim operating results, financial position and cash flows for the respective periods. However, these operating results are not necessarily indicative of the results expected for the full fiscal year. Certain information and footnote disclosures, normally included in annual financial statements prepared in accordance with GAAP, have been omitted pursuant to SEC rules and regulations. The Notes to Consolidated Financial Statements (Unaudited) should be read in conjunction with the Notes to Consolidated Financial Statements contained in our June 30, 2021 Form 10-K. We believe the disclosures are sufficient for interim financial reporting purposes. All amounts in the Notes to Consolidated Financial Statements (Unaudited) are presented in millions unless otherwise specified.

# **Foreign Currency Translation**

The foreign currency translation adjustment included in Comprehensive income in the Consolidated Statements of Comprehensive Income (Unaudited) represents the unrealized impact of translating the financial statements of our Canadian restaurants from Canadian dollars to United States dollars. This amount is not included in Net income and would only be realized upon disposition of our Canadian restaurants. The related Accumulated other comprehensive loss is presented in the Consolidated Balance Sheets (Unaudited).

#### **Impact of COVID-19 Pandemic**

In March 2020, a novel strain of coronavirus ("COVID-19") was declared a global pandemic and a National Public Health Emergency. The spread of COVID-19 has prompted changes in consumer behavior and social distancing preferences as well as dining room closures and dining room capacity restrictions mandated or encouraged by federal, state and local governments. The number of open dining rooms and the dining room capacity restrictions have fluctuated over the course of the pandemic based on state and local mandates, which has resulted in significant

# Table of Contents Footnote Index

impacts to our guest traffic and sales. At the end of the first quarter of fiscal 2022, all of our Company-owned restaurant dining rooms or patios were open in some capacity.

We have been carefully assessing the effect of COVID-19 on our business as conditions continue to evolve throughout the communities we serve. At this time, the ultimate impact of COVID-19 cannot be reasonably estimated due to the uncertainty about the extent and the duration of the spread of the virus and could lead to further reduced sales, capacity restrictions, restaurant closures, delays in our supply chain or impair our ability to staff accordingly which could adversely impact our financial results.

# **New Accounting Standards Implemented in Fiscal 2022**

We reviewed all recently issued accounting pronouncements and determined that they were either not applicable or are not expected to have a material impact on the Consolidated Financial Statements (Unaudited).

# 2. CHILI'S RESTAURANT ACQUISITION

On September 2, 2021, we completed the acquisition of certain assets and liabilities related to 23 previously franchised Chili's restaurants located in the Mid-Atlantic region of the United States. Pro-forma financial information of the acquisition is not presented due to the immaterial impact of the financial results of the acquired restaurants in the Consolidated Financial Statements (Unaudited).

The total purchase price of \$48.0 million, excluding post-closing adjustments, was funded with borrowings from our existing credit facility and proceeds from a sale leaseback transaction completed simultaneously with the acquisition (refer to Note 9 - Leases for further details on the sale leaseback transaction). We accounted for this acquisition as a business combination. The assets and liabilities of these restaurants were recorded at their preliminary fair values and are subject to revision as more detailed analyses are completed and additional information about the fair value of assets acquired and liabilities assumed becomes available. The final purchase price allocation is expected to be completed during the second quarter of fiscal 2022. The results of operations, and assets and liabilities, of these restaurants are included in the Consolidated Financial Statements (Unaudited) from the date of acquisition.

The fair value of tangible and intangible assets acquired was primarily based on significant inputs not observable in an active market, including estimates of replacement costs, future cash flows and discount rates. These inputs represent Level 3 fair value measurements as defined under GAAP. The preliminary amounts recorded for the fair value of acquired assets and liabilities at the acquisition date are as follows:

	Fair	Value September 2, 2021
Current assets	\$	1.4
Property and equipment <sup>(2)</sup>		46.2
Operating lease assets <sup>(2)</sup>		23.6
Reacquired franchise rights <sup>(1)</sup>		4.7
Current liabilities		(1.4)
Finance lease liabilities, less current portion		(3.7)
Operating lease liabilities, less current portion <sup>(2)</sup>		(23.1)
Net assets acquired <sup>(3)</sup>	\$	47.7

- (1) Reacquired franchise rights have a weighted average amortization period of approximately 15 years.
- (2) Refer to Note 9 Leases for further details.
- (3) Net assets acquired at fair value are equal to the total purchase price of \$48.0 million, less \$0.3 million of closing adjustments.

#### 3. REVENUE RECOGNITION

# **Deferred Franchise and Development Fees**

Our deferred franchise and development fees consist of the unrecognized fees received from franchisees. Recognition of these fees in subsequent periods is based on satisfaction of the contractual performance obligations of the active contracts with franchisees. We also expect to earn subsequent period royalties and advertising fees related to our franchise contracts; however, due to the variability and uncertainty of these future revenues based upon a sales-based measure, these future revenues are not yet estimable as the performance obligations remain unsatisfied.

Deferred franchise and development fees are classified within Other accrued liabilities for the current portion expected to be recognized within the next 12 months, and Other liabilities for the long-term portion in the Consolidated Balance Sheets (Unaudited).

The following table reflects the changes in deferred franchise and development fees between June 30, 2021 and September 29, 2021:

	Franchise and pment Fees
Balance as of June 30, 2021	\$ 11.4
Additions	0.5
Amount recognized for Chili's restaurant acquisition <sup>(1)</sup>	(0.3)
Amount recognized to Franchise and other revenues	(0.4)
Balance as of September 29, 2021	\$ 11.2

(1) The remaining deferred franchise and development fee balances associated with the 23 acquired Chili's restaurants were recognized as of the acquisition date in Other (gains) and charges in the Consolidated Statements of Comprehensive Income (Unaudited). Refer to Note 2 - Chili's Restaurant Acquisition for further details.

The following table illustrates franchise and development fees expected to be recognized in the future related to performance obligations that were unsatisfied or partially unsatisfied as of September 29, 2021:

Fiscal Year	Franchise and Development Fees Revenue Recognition	
Remainder of 2022	\$ 0.7	
2023	0.9	
2024	0.9	
2025	0.9	
2026	0.8	
Thereafter	7.0	
	\$ 11.2	

#### **Deferred Gift Card Revenues**

Deferred revenues related to our gift cards include the full value of unredeemed gift card balances less recognized breakage and the unamortized portion of third party fees. The following table reflects the changes in the Gift card liability between June 30, 2021 and September 29, 2021:

	Gift Care	d Liability
Balance as of June 30, 2021	\$	106.4
Gift card sales		21.2
Gift card redemptions recognized to Company sales		(23.4)
Gift card breakage recognized to Franchise and other revenues		(2.4)
Other		0.4
Balance as of September 29, 2021	\$	102.2

#### 4. OTHER GAINS AND CHARGES

Other (gains) and charges in the Consolidated Statements of Comprehensive Income (Unaudited) consist of the following:

	Thirteen Week Periods Ended			iods Ended
	S	September 29, 2021		September 23, 2020
Remodel-related costs	\$	1.5	\$	0.2
Loss from natural disasters, net of (insurance recoveries)		0.6		_
Enterprise system implementation		0.6		_
COVID-19 related charges		0.3		1.2
Restaurant closure charges		0.2		1.5
Other		1.3		0.9
	\$	4.5	\$	3.8

#### Fiscal 2022

- Remodel-related costs related to existing fixed asset write-offs associated with the ongoing Chili's and Maggiano's remodel projects.
- Loss from natural disasters, net of (insurance recoveries) primarily consisted of team member relief pay and inventory spoilage related to Hurricane Ida.
- Enterprise system implementation primarily consisted of consulting fees and subscription fees related to the ongoing enterprise system implementation.
- COVID-19 related charges primarily consisted of charges for employee assistance and related payroll taxes for certain team members, partially offset by credits received as part of the 2021 New Mexico Senate Bill 1.

#### Fiscal 2021

- COVID-19 related charges consisted of the following costs related to both Chili's and Maggiano's:
  - employee assistance and related payroll taxes for certain team members,
  - initial purchases of restaurant and personal protective supplies such as face masks and hand sanitizers required to continue to reopen dining rooms.
- Restaurant closure charges primarily related to closure costs associated with certain Chili's restaurants closed in the first quarter of fiscal 2021.

#### 5. INCOME TAXES

	Thirteen W	eek Periods Ended
	September 29, 2021	September 23, 2020
Effective income tax rate	1.5	% (4.9)%

The federal statutory tax rate for the periods presented was 21.0%. Our effective income tax rate for the thirteen week period ended September 29, 2021 was lower than the federal statutory rate primarily due to the favorable impact from the FICA tip tax credit and excess tax windfalls associated with stock-based compensation.

A reconciliation between the reported Provision (benefit) for income taxes and the amount computed by applying the statutory federal income tax rate to Income before income taxes is as follows:

	Thir	rteen Week Period Ended
	9	September 29, 2021
Income tax expense at statutory rate - 21.0%	\$	2.8
FICA tip tax credit		(1.8)
Stock-based compensation excess tax benefits		(0.5)
State income taxes, net of federal benefit		8.0
Other		(1.1)
Provision (benefit) for income taxes - 1.5%	\$	0.2

Our effective income tax rate for the thirteen week period ended September 23, 2020 was lower than the federal statutory rate due to the favorable impact from the FICA tip tax credit and excess tax windfalls associated with stock-based compensation.

#### 6. NET INCOME PER SHARE

Basic net income per share is computed by dividing Net income by the Basic weighted average shares outstanding for the reporting period. Diluted net income per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock. For the calculation of Diluted net income per share, the Basic weighted average shares outstanding is increased by the dilutive effect of stock options and restricted share awards. Stock options and restricted share awards with an anti-dilutive effect are not included in the Diluted net income per share calculation. Basic weighted average shares outstanding are reconciled to Diluted weighted average shares outstanding as follows:

	Thirteen Week	Periods Ended
	September 29, 2021	September 23, 2020
Basic weighted average shares outstanding	45.9	45.1
Dilutive stock options	0.4	0.1
Dilutive restricted shares	0.7	0.5
Total dilutive impact	1.1	0.6
Diluted weighted average shares outstanding	47.0	45.7
Awards excluded due to anti-dilutive effect	0.0	1.6

# 7. SEGMENT INFORMATION

Our operating segments are Chili's and Maggiano's. The Chili's segment includes the results of our Company-owned Chili's restaurants, which are principally located in the United States, within the full-service casual dining segment of the industry. The Chili's segment also has Company-owned restaurants in Canada, and franchised

# Table of Contents Footnote Index

locations in the United States, 28 countries and two United States territories. The Maggiano's segment includes the results of our Company-owned Maggiano's restaurants in the United States as well as the results from our domestic franchise business. The Other segment includes costs related to our restaurant support teams for the Chili's and Maggiano's brands, including operations, finance, franchise, marketing, human resources and culinary innovation. The Other segment also includes costs related to the common and shared infrastructure, including accounting, information technology, purchasing, guest relations, legal and restaurant development.

Company sales for each segment include revenues generated by the operation of Company-owned restaurants including gift card redemptions and revenues from our It's Just Wings and Maggiano's Italian Classics virtual brands. Franchise and other revenues for each operating segment include royalties, delivery fee income, gift card breakage, Maggiano's banquet service charge income, digital entertainment revenue, franchise advertising fees, franchise and development fees, gift card equalization, merchandise income and gift card discount costs from third-party gift card sales.

We do not rely on any major customers as a source of sales, and the customers and long-lived assets of our operating segments are predominantly located in the United States. There were no material transactions amongst our operating segments.

Our chief operating decision maker uses Operating income as the measure for assessing performance of our segments. Operating income includes revenues and expenses directly attributable to segment-level results of operations. Restaurant expenses during the periods presented primarily included restaurant rent, supplies, property and equipment maintenance, utilities, delivery fees, credit card processing fees, property taxes and advertising.

The following tables reconcile our segment results to our consolidated results reported in accordance with GAAP:

	Thirteen Week Period Ended September 29, 2021								
	 Chili's(1)		Maggiano's	Other			Consolidated		
Company sales	\$ 773.3	\$	86.3	\$	_	\$	859.6		
Royalties	9.0		0.1		_		9.1		
Franchise fees and other revenues	5.3		2.4		_		7.7		
Franchise and other revenues	 14.3		2.5		_		16.8		
Total revenues	787.6		88.8				876.4		
Food and beverage costs	213.4		20.9		_		234.3		
Restaurant labor	273.5		31.4		_		304.9		
Restaurant expenses	204.6		26.6		0.1		231.3		
Depreciation and amortization	33.0		3.4		2.9		39.3		
General and administrative	8.0		2.0		26.5		36.5		
Other (gains) and charges	 2.8		0.2		1.5		4.5		
Total operating costs and expenses	735.3		84.5		31.0		850.8		
Operating income (loss)	 52.3		4.3		(31.0)		25.6		
Interest expenses	1.4		0.1		11.0		12.5		
Other income, net	(0.1)		_		(0.2)		(0.3)		
Income (loss) before income taxes	\$ 51.0	\$	4.2	\$	(41.8)	\$	13.4		
Segment assets	\$ 1,973.0	\$	227.0	\$	139.4	\$	2,339.4		
Segment goodwill	149.7		38.4		_		188.1		
Payments for property and equipment	33.7		1.9		1.7		37.3		

Thirteen Week Period Ended September 23, 2020

	 Chili's	Maggi	ano's	 Other	Consolidated		
Company sales	\$ 675.0	\$	53.2	\$ _	\$	728.2	
Royalties	6.6		0.0	_		6.6	
Franchise fees and other revenues	4.9		0.4	_		5.3	
Franchise and other revenues	11.5		0.4			11.9	
Total revenues	686.5		53.6			740.1	
Food and beverage costs	180.8		12.7	_		193.5	
Restaurant labor	228.2		19.8	_		248.0	
Restaurant expenses	181.4		20.8	0.3		202.5	
Depreciation and amortization	30.6		3.6	3.2		37.4	
General and administrative	5.4		1.3	23.8		30.5	
Other (gains) and charges	3.6		0.1	0.1		3.8	
Total operating costs and expenses	630.0		58.3	27.4		715.7	
Operating income (loss)	 56.5		(4.7)	(27.4)		24.4	
Interest expenses	1.4		_	13.2		14.6	
Other income, net	(0.1)		_	(0.3)		(0.4)	
Income (loss) before income taxes	\$ 55.2	\$	(4.7)	\$ (40.3)	\$	10.2	
Payments for property and equipment	\$ 11.6	\$	0.5	\$ 1.5	\$	13.6	

Chili's segment information for fiscal 2022 includes the results of operations and the preliminary fair value of assets related to the 23 restaurants purchased from a former franchisee subsequent to the acquisition date. Refer to Note 2 - Chili's Restaurant Acquisition for details.

#### 8. FAIR VALUE MEASUREMENTS

Fair value is the price that would be received for an asset or paid to transfer a liability, or the exit price, in an orderly transaction between market participants on the measurement date. Fair value measurements are categorized in three levels based on the types of significant inputs used, as follows:

Level 1	Unadjusted quoted prices in active markets for identical assets or liabilities
Level 2	Observable inputs available at measurement date other than quote prices included in Level 1
Level 3	Unobservable inputs that cannot be corroborated by observable market data

#### Non-Financial Assets Measured on a Non-Recurring Basis

We review the carrying amounts of long-lived property and equipment including finance lease assets, operating lease assets, reacquired franchise rights and transferable liquor licenses semi-annually or when events or circumstances indicate that the fair value may not substantially exceed the carrying amount. We record an impairment charge for the excess of the carrying amount over the fair value.

Intangibles, net in the Consolidated Balance Sheets (Unaudited) includes both indefinite-lived intangible assets such as transferable liquor licenses and definite-lived intangible assets such as reacquired franchise rights and trademarks. Intangibles, net included accumulated amortization associated with definite-lived intangible assets at September 29, 2021 and June 30, 2021, of \$10.1 million and \$9.6 million, respectively.

#### **Definite Lived Assets Impairment**

Definite lived assets include property and equipment, including finance lease assets, operating lease assets and reacquired franchise rights. During the thirteen week periods ended September 29, 2021 and September 23, 2020, no indicators of impairment were identified.

#### **Indefinite Lived Assets Impairment**

The fair values of transferable liquor licenses are based on prices in the open market for licenses in the same or similar jurisdictions, and are categorized as Level 2. During the thirteen week periods ended September 29, 2021 and September 23, 2020, no indicators of impairment were identified.

#### Goodwill

We review the carrying amounts of goodwill annually or when events or circumstances indicate that the carrying amount may not be recoverable. If the carrying amount is not recoverable, we record an impairment charge for the excess of the carrying amount over the implied fair value of the goodwill. During the thirteen week period ended September 29, 2021, management concluded that no triggering event occurred.

Our ability to operate dining and banquet rooms and generate off-premise sales at our restaurants is critical to avoiding a future triggering event as the impact of the COVID-19 pandemic continues. Management's judgments about the impact of the pandemic could change as additional developments occur. We will continue to monitor and evaluate our results in future periods to determine if a more detailed assessment is necessary.

#### **Chili's Restaurant Acquisition**

In the first quarter of fiscal 2022, we completed the acquisition of 23 Chili's restaurants from a former franchisee. The preliminary fair value of assets acquired and liabilities assumed for these restaurants utilized Level 3 inputs. The fair values of intangible assets acquired were primarily based on significant inputs not observable in an active market, including estimates of replacement costs, future cash flows, and discount rates. Refer to Note 2 - Chili's Restaurant Acquisition for further details.

#### **Other Financial Instruments**

Our financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and long-term debt. The fair values of cash and cash equivalents, accounts receivable and accounts payable approximate their carrying amounts because of the short maturity of these items.

#### Long-Term Debt

The carrying amount of debt outstanding related to our revolving credit facility approximates fair value as the interest rate on this instrument approximates current market rates (Level 2). The fair values of the 3.875% and 5.000% notes are based on quoted market prices and are considered Level 2 fair value measurements.

The carrying amounts and fair values of the 3.875% notes and 5.000% notes, net of unamortized debt issuance costs and discounts, are as follows:

		September	.021		21			
	Carrying A	mount	Fair Value			arrying Amount	Fair Value	
3.875% notes	\$	299.4	\$	308.3	\$	299.3	\$	309.0
5.000% notes		347.6		369.3		347.5		369.3

#### 9. LEASES

We typically lease our restaurant facilities through ground leases (where we lease land only, but construct the building and improvements) or retail leases (where we lease the land/retail space and building). In addition to our restaurant facilities, we also lease our corporate headquarters location and certain equipment.

# Lease Amounts Included in the Consolidated Statements of Comprehensive Income (Unaudited)

The components of lease expenses included in the Consolidated Statements of Comprehensive Income (Unaudited) were as follows:

	Thirt	Thirteen Week Periods Ended					
	September 2021	September 29, 2021					
Operating lease cost	\$	41.4	\$	41.7			
Variable lease cost		15.1		14.0			
Finance lease amortization		5.6		4.0			
Finance lease interest		1.6		1.5			
Short-term lease cost		0.1		0.1			
Sublease income		(1.1)		(1.0)			
Total lease costs, net	\$	62.7	\$	60.3			

#### **Pre-Commencement Leases**

In the first quarter of fiscal 2022, we executed 16 leases for new Chili's locations with undiscounted fixed payments over the initial term of \$24.7 million. These leases are expected to commence in the next 12 months and are expected to have an economic lease term of 20 years. These leases will commence when the landlords make the property available to us for new restaurant construction. We will assess the reasonably certain lease term at the lease commencement date.

#### Significant Changes in Leases during the Period

In the first quarter of fiscal 2022, as part of the Chili's restaurant acquisition, we assumed 11 new real estate operating leases included in the balances at September 29, 2021. The leases were recorded net of prepaid rent at the date of acquisition. At September 29, 2021, the balances associated with these new leases in the Consolidated Balance Sheets (Unaudited) include Operating lease assets of \$23.6 million, Operating lease liabilities of \$0.6 million, and Long-term operating lease liabilities, less current portion of \$23.0 million. The leases were recorded net of purchase price accounting adjustments and prepaid rent. Refer to Note 2 - Chili's Restaurant Acquisition for further details.

# Restaurant Properties Sale Leaseback Transaction

In the first quarter of fiscal 2022, simultaneous with the acquisition of the 23 Chili's restaurants, we completed sale leaseback transactions on six of the acquired restaurants. The properties were sold at their acquisition cost resulting in proceeds of \$20.5 million with no gain or loss.

The initial terms of all leases we entered into as part of the sale leaseback transactions are for 15 years, plus renewal options at our discretion. All of the leases were determined to be operating leases. Rent expenses associated with these operating leases are recognized on a straight-line basis over the lease terms under ASC 842. At September 29, 2021, the balances associated with these new leases in the Consolidated Balance Sheets (Unaudited) include Operating lease assets of \$18.2 million, Operating lease liabilities of \$0.4 million, and Long-term operating lease liabilities, less current portion of \$17.8 million.

#### **10. DEBT**

Long-term debt consists of the following:

	Sep	tember 29, 2021	June 30, 2021
Revolving credit facility	\$	251.3	\$ 171.3
5.000% notes		350.0	350.0
3.875% notes		300.0	300.0
Finance lease obligations		124.8	121.3
Total long-term debt and finance leases	<u> </u>	1,026.1	942.6
Less: unamortized debt issuance costs and discounts		(3.0)	(3.2)
Total long-term debt, less unamortized debt issuance costs and discounts	<u> </u>	1,023.1	939.4
Less: current installments of long-term debt <sup>(1)</sup>		(23.4)	(21.5)
Long-term debt and finance leases, less current installments	\$	999.7	\$ 917.9

Current installments of long-term debt consist only of finance leases for the periods presented and are recorded within Other accrued liabilities in the Consolidated Balance Sheets (Unaudited). Refer to Note 11 - Accrued and Other Liabilities for further details.

#### **Revolving Credit Facility**

On August 18, 2021, we revised our existing \$1.0 billion revolving credit facility to an \$800.0 million revolving credit facility to extend the maturity date and provide additional flexibility. In the thirteen week period ended September 29, 2021, net borrowings of \$80.0 million were drawn on the revolving credit facility. As of September 29, 2021, \$548.7 million of credit was available under the new revolving credit facility.

The \$800.0 million revolving credit facility matures on August 18, 2026 and bears interest of LIBOR plus an applicable margin of 1.500% to 2.250% and an undrawn commitment fee of 0.250% to 0.350%, both based on a function of our debt-to-cash-flow ratio. As of September 29, 2021, our interest rate was 1.875% consisting of LIBOR of 0.125% plus the applicable margin of 1.750%.

In the thirteen week period ended September 29, 2021, we incurred and capitalized \$3.0 million of debt issuance costs associated with the new revolver, which are included in Other assets in the Consolidated Balance Sheets (Unaudited).

#### **Financial Covenants**

Our debt agreements contain various financial covenants that, among other things, require the maintenance of certain leverage and fixed charge coverage ratios. As of September 29, 2021, we were in compliance with our covenants pursuant to the \$800.0 million revolving credit facility and under the terms of the indentures governing our 3.875% notes and 5.000% notes. We expect to remain in compliance with our covenants during the remainder of fiscal 2022.

#### 11. ACCRUED AND OTHER LIABILITIES

Other accrued liabilities consist of the following:

	September 29, 2021			June 30, 2021	
Property tax	\$	27.7	\$	22.4	
Current installments of finance leases		23.4		21.5	
Insurance		21.4		21.7	
Sales tax		17.2		23.2	
Interest		13.5		6.9	
Utilities and services		8.7		8.4	
Other <sup>(1)</sup>		13.8		13.3	
	\$	125.7	\$	117.4	

Other primarily consists of guest deposits for Maggiano's banquets, rent-related accruals, certain exit-related lease accruals, deferred franchise and development fees, charitable donations and other various accruals.

Other liabilities consist of the following:

	Sej	ptember 29, 2021	June 30, 2021
Insurance	\$	35.4	\$ 35.0
Deferred payroll taxes <sup>(1)</sup>		27.2	27.2
Deferred franchise and development fees		10.2	10.4
Unrecognized tax benefits		2.7	3.5
Other		5.3	5.9
	\$	80.8	\$ 82.0

<sup>&</sup>lt;sup>(1)</sup> Deferred payroll taxes consists of the second installment of the deferral of the employer portion of certain payroll related taxes as allowed under the CARES Act which is due on December 31, 2022. The first installment of \$27.2 million, which is due on December 31, 2021, is recorded within Accrued payroll in the Consolidated Balance Sheets (Unaudited).

# 12. SHAREHOLDERS' DEFICIT

The changes in Total shareholders' deficit during the thirteen week periods ended September 29, 2021 and September 23, 2020, respectively, were as follows:

	Thirteen Week Period Ended September 29, 2021										
	Common Stock		Additional Paid-In Capital	Ac	ccumulated Deficit		Treasury Stock	(	Accumulated Other Comprehensive Loss		Total
Balance at June 30, 2021	\$ 7.	0	\$ 685.4	\$	(266.1)	\$	(724.9)	\$	(4.7)	\$	(303.3)
Net income	_	_	_		13.2		_		_		13.2
Other comprehensive loss	-	_	_		_		_		(0.4)		(0.4)
Dividends	_	_	_		0.0		_		_		0.0
Stock-based compensation	-	-	4.3		_		_		_		4.3
Purchases of treasury stock	_	_	(2.0)		_		(37.6)				(39.6)
Issuances of treasury stock			(8.3)		<u> </u>		8.6		<u> </u>		0.3
Balance at September 29, 2021	\$ 7.	0	\$ 679.4	\$	(252.9)	\$	(753.9)	\$	(5.1)	\$	(325.5)

	Common Stock	Additional Paid-In Capital		Paid-In		Accumulated Other Treasury Comprehensive Stock Loss		Other Comprehensive	Total	
Balance at June 24, 2020	\$ 7.0	\$ 669.4	\$	(397.5)	\$	(751.8)	\$	(6.2)	\$	(479.1)
Net income	_	_		10.7		_		_		10.7
Other comprehensive income	_	_		_		<u>—</u>		0.3		0.3
Dividends	_	_		0.0		_		_		0.0
Stock-based compensation	_	3.9		_		<u>—</u>		_		3.9
Purchases of treasury stock	_	(1.1)		_		(2.8)		_		(3.9)
Issuances of treasury stock	_	(9.0)		_		12.0		_		3.0
Balance at September 23, 2020	\$ 7.0	\$ 663.2	\$	(386.8)	\$	(742.6)	\$	(5.9)	\$	(465.1)

#### **Share Repurchases**

Our share repurchase program is used to return capital to shareholders and to minimize the dilutive impact of stock options and other share-based awards. We evaluate potential share repurchases under our plan based on several factors, including our cash position, share price, operational liquidity, proceeds from divestitures, borrowings, and planned investment and financing needs. Repurchased shares are reflected as an increase in Treasury stock within Shareholders' deficit in the Consolidated Balance Sheets (Unaudited).

In the fourth quarter of fiscal 2020, our share repurchase program was suspended in response to the business downturn caused by the COVID-19 pandemic. In August 2021, our Board of Directors reinstated the share repurchase program, allowing for a total available repurchase authority of \$300.0 million. In the thirteen week period ended September 29, 2021, we repurchased 0.8 million shares of our common stock for \$39.6 million, including 0.7 million shares purchased as part of our share repurchase program and 0.1 million shares purchased from team members to satisfy tax withholding obligations on the vesting of restricted shares. As of September 29, 2021, approximately \$265.0 million was available under our share repurchase authorizations.

# **Stock-based Compensation**

The following table presents the restricted share awards granted and related weighted average fair value per share amounts.

	Thir	Thirteen Week Periods Ended		
	Septembe 2021	September 29, 2021		
Restricted share awards				
Restricted share awards granted		0.4	0.5	
Weighted average fair value per share	\$	53.76	\$ 39.76	

#### **Dividends**

In the fourth quarter of fiscal 2020, our Board of Directors voted to suspend the quarterly cash dividend in response to liquidity needs created by the COVID-19 pandemic. In the thirteen week periods ended September 29, 2021 and September 23, 2020, dividends paid were solely related to the accrued dividends for restricted share awards that were granted prior to the suspension and vested in the period. Restricted share award dividends are accrued in Other accrued liabilities for the current portion to vest within 12 months, and Other liabilities for the portion that will vest after one year.

#### 13. SUPPLEMENTAL CASH FLOW INFORMATION

Cash paid for income taxes and interest is as follows:

		Thirteen Week		
	_	September 29, 2021	Septembe 2020	
Income taxes, net of (refunds)	\$	1.9	\$	(2.1)
Interest, net of amounts capitalized		3.1		5.5

Non-cash operating, investing and financing activities are as follows:

	Thirteen Wee	ek Periods Ended
	September 29, 2021	September 23, 2020
Operating lease additions <sup>(1)</sup>	\$ 60.0	\$ 14.5
Finance lease additions	8.9	3.5
Accrued capital expenditures	6.2	6.4
Retirement of fully depreciated assets	7.9	2.5

The thirteen week period ended September 29, 2021 primarily included operating lease additions associated with the 23 restaurants purchased from a former franchisee. Refer to Note 2 - Chili's Restaurant Acquisition and to Note 9 - Leases for details.

#### 14. CONTINGENCIES

#### **Lease Commitments**

We have, in certain cases, divested brands or sold restaurants to franchisees and have not been released from lease guarantees for the related restaurants. As of September 29, 2021 and June 30, 2021, we have outstanding lease guarantees or are secondarily liable for an estimated \$28.4 million and \$29.2 million, respectively. These amounts represent the known potential liability of future rent payments under the leases. These leases have been assigned to the buyers and expire at the end of the respective lease terms, which range from fiscal 2022 through fiscal 2027. In the event of default under a lease by a franchisee or owner of a divested brand, the indemnity and default clauses in our agreements with such third parties and applicable laws govern our ability to pursue and recover amounts we may pay on behalf of such parties.

We have received notices of default and have been named a party in lawsuits pertaining to some of these leases in circumstances where the current lessee did not pay its rent obligations. These lessees are in communication with the landlords to defer or resolve payments. We will continue to closely monitor this situation.

# **Letters of Credit**

We provide letters of credit to various insurers to collateralize obligations for outstanding claims. As of September 29, 2021, we had \$5.9 million in undrawn standby letters of credit outstanding. All standby letters of credit are renewable within the next 12 months.

#### **Cyber Security Litigation**

In fiscal 2018, we discovered malware at certain Chili's restaurants that may have resulted in unauthorized access or acquisition of customer payment card data. We settled all claims from payment card companies related to this incident and do not expect material claims in the future. The Company was also named as a defendant in a putative class action lawsuit in the United States District Court for the Middle District of Florida (the "Litigation") relating to this incident. In the Litigation, plaintiffs assert various claims at the Company's Chili's restaurants involving customer payment card information and seek monetary damages in excess of \$5.0 million, injunctive and declaratory relief, and attorney's fees and costs.

# Table of Contents Footnote Index

On April 14, 2021, the district court issued an order granting in part and deferring in part Plaintiffs' motion for class certification. The court certified a class on Plaintiffs' negligence claim and a separate class on Plaintiffs' California state Unfair Competition Law claims. On September 16, 2021, the Eleventh Circuit Court of Appeals granted Brinker's petition seeking immediate discretionary review of the district court's certification orders.

We believe we have defenses and intend to continue defending the Litigation. As such, as of September 29, 2021, we have concluded that a loss, or range of loss, from this matter is not determinable, therefore, we have not recorded a liability related to the Litigation. We will continue to evaluate this matter based on new information as it becomes available.

# **Legal Proceedings**

Evaluating contingencies related to litigation is a process involving judgment on the potential outcome of future events, and the ultimate resolution of litigated claims may differ from our current analysis. Accordingly, we review the adequacy of accruals and disclosures pertaining to litigated matters each quarter in consultation with legal counsel and we assess the probability and range of possible losses associated with contingencies for potential accrual in the Consolidated Financial Statements.

We are engaged in various legal proceedings and have certain unresolved claims pending. Liabilities have been established based on our best estimates of our potential liability in certain of these matters. Based upon consultation with legal counsel, management is of the opinion that there are no matters pending or threatened which are expected to have a material adverse effect, individually or in the aggregate, on the consolidated financial condition or results of operations.

#### 15. SUBSEQUENT EVENTS

#### **Chili's Restaurant Acquisition**

On October 31, 2021, we acquired 36 Chili's restaurants located in the Great Lakes and Northeast region of the United States that were owned by a franchisee. The purchase price of \$55 million, excluding post-closing adjustments, was funded with availability under our existing revolving credit facility. The results of operations of these restaurants will be included in the consolidated financial statements from the date of acquisition beginning in the second quarter of fiscal 2022. We will evaluate the fair value of the assets and liabilities of the acquired restaurants through internal studies and third-party valuations, and we expect to complete a preliminary purchase price allocation in the second quarter of fiscal 2022.

#### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### General

The following Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") is intended to help you understand our Company, our operations, and our current operating environment. For an understanding of the significant factors that influenced our performance during the thirteen week periods ended September 29, 2021 and September 23, 2020, the MD&A should be read in conjunction with the Consolidated Financial Statements (Unaudited) and related Notes to Consolidated Financial Statements (Unaudited) included in this quarterly report. All amounts within the MD&A are presented in millions unless otherwise specified.

#### Overview

We are principally engaged in the ownership, operation, development and franchising of the Chili's® Grill & Bar ("Chili's") and Maggiano's Little Italy® ("Maggiano's") restaurant brands, as well as virtual brands including It's Just Wings® and Maggiano's Italian Classics™. At September 29, 2021, we owned, operated or franchised 1,650 restaurants, consisting of 1,145 Company-owned restaurants and 505 franchised restaurants, located in the United States, 28 countries and two United States territories. Our restaurant brands, Chili's and Maggiano's, are both operating segments and reporting units.

# **Impact of COVID-19 Pandemic**

In March 2020, a novel strain of coronavirus ("COVID-19") was declared a global pandemic and a National Public Health Emergency. The spread of COVID-19 has prompted changes in consumer behavior and social distancing preferences as well as dining room closures and dining room capacity restrictions mandated or encouraged by federal, state and local governments. The number of open dining rooms and the dining room capacity restrictions have fluctuated over the course of the pandemic based on state and local mandates, which has resulted in significant impacts to our guest traffic and sales. At the end of the first quarter of fiscal 2022, all of our Company-owned restaurant dining rooms or patios were open in some capacity.

Chili's and Maggiano's ability to continue serving guests during the COVID-19 pandemic is the result of our strategic decision to invest in technology, virtual brands, and off-premise capabilities including online ordering, mobile app ordering, curbside service and third-party delivery.

We have experienced limited material shortages and service disruptions in our supply chain and in the availability of labor to operate our restaurants. We also experienced an increase in employee turnover in the first quarter of fiscal 2022. We recognize there is significant demand for talent and are actively working to safeguard, engage, attract and retain our employees. It is possible that shortages or disruptions could increase during fiscal 2022 as demand for goods, transportation and labor increases.

#### Impact on Financial Outlook

The ultimate impact of the COVID-19 pandemic cannot be reasonably estimated due to the uncertainty about the extent and duration of the spread of the virus, the availability, acceptance and efficacy of preventative vaccines, the emergence and impact of new COVID-19 variants and changing government restrictions. Additional impacts to the business may arise that we are not aware of currently. We will continue to closely monitor and adapt to the evolving situation.

#### **Operations Strategy**

We are committed to strategies and a Company culture that we believe will improve guest traffic, grow sales and profits, and engage team members. Our strategies and culture are intended to differentiate our brands from the competition and to focus on the guest experience. We are effectively and efficiently managing our restaurants to establish a lasting presence for our brands in key markets around the world. Our primary strategy is to make our guests feel special through great food and quality service so that they return to our restaurants.

Guest Engagement Through Technology - We have invested in our technology and off-premise options as more guests are opting for To-Go and delivery. Chili's partnership with DoorDash has been instrumental in growing off-premise business and offering our guests continued service during the COVID-19 pandemic. We leveraged technology so that DoorDash orders are sent directly into our point of sale system, creating efficiencies and a system that allows us to better serve our guests. We believe that guests will continue to prefer convenience and off-premise options. We plan to continue investments in our technology systems to support our To-Go and delivery capabilities.

In dining rooms, we use tabletop devices to engage our guests at the table. These devices allow guests to pay at the table, reordering, digital entertainment, guest feedback and interaction with our My Chili's Rewards program. Our My Chili's Rewards loyalty program offers free chips and salsa or a non-alcoholic beverage to members based on their visit frequency. We customize offerings for these guests based on their purchase behavior, and we continue to shift more of our overall marketing spend to these customized channels and promotions. We believe this strategy gives us a sustained competitive advantage over independent restaurants and the majority of our competitors.

Chili's - Chili's strategy is to differentiate from our competitors with a flexible platform of value offerings at both lunch and dinner and to connect with our guests through our My Chili's Rewards loyalty program. We are committed to offering consistent, quality products at a price point that is compelling to our guests. Our value platforms allow guests to mix and match select menu items at a discounted price as part of the every-day base menu. Additionally, we have continued our Margarita of the Month promotion that features a premium-liquor margarita

#### **Table of Contents**

every month at an every-day value price of \$5.00. Most of our value propositions are available for guests to enjoy in our dining rooms or off-premise.

Chili's off-premise dining options, including our virtual brands It's Just Wings and Maggiano's Italian Classics, are also a critical part of our strategy. In the first quarter of fiscal 2022, Chili's off-premise sales, including both to-go and delivery, were approximately 35% of Company sales, with approximately 55% coming from To-Go and 45% from delivery. We regularly evaluate our processes and menu at Chili's to identify opportunities where we can improve our service quality and food. We continue to focus on our core equities and improving guest satisfaction with our food and service by improving execution of our operations standards.

Maggiano's - At Maggiano's, we believe our focus on operating fundamentals and technology provide the foundation for future efficiencies and growth. For example, Maggiano's delivery partnership with DoorDash makes third party delivery more sustainable and efficient for the brand to operate. In addition to the DoorDash platform, our guests have the ability to order delivery directly through the Maggiano's website. During the pandemic, Maggiano's has leveraged off-premise dining options, including It's Just Wings, to sustain revenues. Maggiano's historically hosts a significant portion of its banquets in the holiday season during the second and third quarters of the fiscal year.

*Virtual Brands* - We are investing in virtual brands, restaurant-like menu offerings that are only available for purchase digitally, to drive restaurant traffic and sales growth. We expect that our virtual brands will enable us to capitalize on the growth in off-premise dining and to leverage excess kitchen capacity in our existing restaurant infrastructure, while adding minimal complexity in our restaurants' kitchens.

It's Just Wings, launched on June 23, 2020, is a no-frills offering that consists of chicken wings available in a variety of different sauces and rubs, curly fries, ranch dressing, fried Oreos and hand pies for a value price. Maggiano's Italian Classics offers a select group of items from the full menu of Maggiano's Little Italy including several appetizers, salads, pastas, entrées, mac & cheese and hand pies.

They are available for purchase through DoorDash, Google Food Ordering and their respective websites - itsjustwings.com and maggianosclassics.com. The operating results for the virtual brands are included in the results of our Chili's and Maggiano's brands, based on the restaurants that prepared and processed the food orders. We plan to continue to test and strategically launch additional virtual brands in the future to further drive our growth.

*Franchise Partnerships* - Our franchisees continue to grow our brands around the world, opening three restaurants and entering into one new development agreement for the thirteen week period ended September 29, 2021. We plan to strategically pursue expansion of Chili's internationally through development agreements with new and existing franchise partners. We are also supporting our franchise partners with opportunities to expand sales through our virtual brand offerings.

*Company Development* - The following table details the number of restaurant openings during the thirteen week periods ended September 29, 2021 and September 23, 2020, respectively, total full year projected openings in fiscal 2022, and the total restaurants open at each period end:

	Openings	During the	Full Year Projected				
	Thirteen Wee	Thirteen Week Periods Ended		<b>Total Open Restaurants at</b>			
	September 29, 2021	September 23, 2020	Fiscal 2022	September 29, 2021	September 23, 2020		
Company-owned restaurants							
Chili's domestic	1	3	8	1,088	1,059		
Chili's international	<u> </u>	_	_	5	5		
Maggiano's domestic	<u> </u>	_	_	52	52		
Total Company-owned	1	3	8	1,145	1,116		
Franchise restaurants							
Chili's domestic	<u> </u>	1	3	146	172		
Chili's international	3	3	9-12	357	371		
Maggiano's domestic	<u> </u>	_	_	2	1		
Total franchise	3	4	12-15	505	544		
Total restaurants							
Chili's domestic	1	4	11	1,234	1,231		
Chili's international	3	3	9-12	362	376		
Maggiano's domestic	<del>_</del>	_	_	54	53		
Total	4	7	20-23	1,650	1,660		

During the thirteen week period ended September 29, 2021, we acquired 23 Chili's restaurants located in the Mid-Atlantic region of the United States owned by a franchisee. The acquisition of these restaurants is not reflected in Openings during the thirteen week period ended September 29, 2021 or Full Year Projected Openings total as they are existing restaurant locations transitioning ownership. These acquired restaurants are included in Total Open Restaurants at September 29, 2021 within the total for Company-owned restaurants Chili's domestic.

At September 29, 2021, we own property for 46 of the 1,145 Company-owned restaurants. The net book values associated with these restaurants included land of \$38.3 million and buildings of \$13.2 million.

#### Revenues

#### Thirteen Week Period Ended September 29, 2021 compared to September 23, 2020

Revenues are presented in two separate captions in the Consolidated Statements of Comprehensive Income (Unaudited) to provide more clarity around Company-owned restaurant revenues and operating expenses trends:

- Company sales include revenues generated by the operation of Company-owned restaurants including gift card redemptions and revenues from our It's Just Wings and Maggiano's Italian Classics virtual brands.
- Franchise and other revenues include royalties, delivery fee income, gift card breakage, Maggiano's banquet service charge income, digital entertainment revenue, franchise advertising fees, franchise and development fees, gift card equalization, merchandise income and gift card discount costs from third-party gift card sales.

The following is a summary of the change in Total revenues:

	Total Revenues				
	 Chili's	Maggiano's	7	Total Revenues	
Thirteen Week Period Ended September 23, 2020	\$ 686.5	\$ 53.6	\$	740.1	
Change from:					
Comparable restaurant sales	87.7	33.1		120.8	
Restaurant openings	5.4	_		5.4	
Restaurant acquisitions <sup>(1)</sup>	4.1	_		4.1	
Restaurant closures <sup>(2)</sup>	0.6	_		0.6	
Restaurant relocations	0.5	_		0.5	
Company sales	 98.3	33.1		131.4	
Royalties <sup>(3)</sup>	 2.4	0.1		2.5	
Franchise fees and other revenues	0.4	2.0		2.4	
Franchise and other revenues	 2.8	2.1		4.9	
Thirteen Week Period Ended September 29, 2021	\$ 787.6	\$ 88.8	\$	876.4	

- We acquired 23 Chili's restaurants from a franchisee on September 2, 2021. The revenues generated by these restaurants since the date of the acquisition are included in Company sales for the thirteen week period ended September 29, 2021.
- Restaurant closures include the change in Company sales resulting from temporary closures longer than 14 consecutive days that occurred in the previous 18 months, partially offset by permanently closed locations.
- Our franchisees generated sales of approximately \$211.9 million for the thirteen week period ended September 29, 2021 compared to \$163.5 million in sales for the thirteen week period ended September 23, 2020.

The table below presents the percentage change in comparable restaurant sales and restaurant capacity for the thirteen week period ended September 29, 2021 compared to September 23, 2020:

	Percentage Change in the Thirteen Week Period Ended September 29, 2021 versus September 23, 2020						
	Comparable Restaurant Sales <sup>(1)</sup>	Price Impact	Mix-Shift Impact <sup>(2)</sup>	Traffic Impact	Restaurant Capacity <sup>(3)</sup>		
Company-owned	17.0 %	0.6 %	5.6 %	10.8 %	2.1 %		
Chili's	13.4 %	0.6 %	3.4 %	9.4 %	2.2 %		
Maggiano's	62.6 %	0.2 %	23.3 %	39.1 %	0.0 %		
Chili's Franchise <sup>(4)</sup>	23.1 %						
U.S.	17.8 %						
International	32.0 %						
Chili's Domestic <sup>(5)</sup>	13.8 %						
System-wide <sup>(6)</sup>	17.8 %						

- Comparable Restaurant Sales include all restaurants that have been in operation for more than 18 months except acquired restaurants which are included after 12 months of ownership. Restaurants temporarily closed 14 days or more are excluded from Comparable Restaurant Sales. Percentage amounts are calculated based on the comparable periods year-over-year.
- (2) Mix-Shift is calculated as the year-over-year percentage change in Company sales resulting from the change in menu items ordered by guests.
- (3) Restaurant Capacity is measured by sales weeks and is calculated based on comparable periods year-over-year, including the effect of the acquisition of 23 Chili's restaurants in the first quarter of fiscal 2022.

- Chili's franchise sales generated by franchisees are not included in Total revenues in the Consolidated Statements of Comprehensive Income (Unaudited); however, we generate royalty revenues and advertising fees based on franchisee revenues, where applicable. We believe presenting Chili's franchise comparable restaurant sales provides investors relevant information regarding total brand performance.
- Chili's domestic Comparable Restaurant Sales percentages are derived from sales generated by Company-owned and franchise-operated Chili's restaurants in the United States.
- System-wide Comparable Restaurant Sales are derived from sales generated by Company-owned Chili's and Maggiano's restaurants and sales generated at franchise-operated Chili's restaurants.

#### **Costs and Expenses**

#### Thirteen Week Period Ended September 29, 2021 compared to September 23, 2020

(0.3)

The following is a summary of the changes in Costs and Expenses:

Thirteen Week Periods Ended September 29, 2021 September 23, 2020 Favorable (Unfavorable) Variance Dollars % of Company Sales Dollars % of Company Sales **Dollars** % of Company Sales 27.2 % Food and beverage costs 234.3 193.5 26.6 % (40.8)(0.6)%304.9 35.5 % 248.0 34.0 % (56.9)Restaurant labor (1.5)%231.3 26.9 % 202.5 27.8 % (28.8)Restaurant expenses 0.9 % Depreciation and amortization 39.3 37.4 (1.9)General and administrative 36.5 30.5 (6.0)Other (gains) and charges 4.5 3.8 (0.7)12.5 14.6 2.1 Interest expenses

#### As a percentage of Company sales:

Other income, net

• *Food and beverage costs* increased 0.6%, including 1.0% of unfavorable commodity pricing due to supply chain constraints and inflationary pressures resulting in higher poultry and other commodity costs, partially offset by 0.2% of favorable menu pricing and 0.2% of favorable menu item mix.

(0.4)

(0.1)

- *Restaurant labor* increased 1.5%, including 4.0% of higher restaurant labor costs primarily including wage rates, training and overtime and 0.3% of higher other labor expenses, partially offset by 2.8% of sales leverage.
- *Restaurant expenses* decreased 0.9%, including 3.2% of sales leverage and 0.8% of lower delivery fees and To-Go supplies, partially offset by 1.4% of higher repairs and maintenance expenses, 0.6% of higher utilities expenses, 0.3% of higher advertising expenses, 0.3% of higher restaurant supplies and 0.5% of higher other restaurant expenses.

Depreciation and amortization increased \$1.9 million as follows:

	De	epreciation and Amortization
Thirteen Week Period Ended September 23, 2020	\$	37.4
Change from:		
Retirements and fully depreciated restaurant assets		(4.1)
Finance leases		1.5
Additions for existing and new restaurant assets		3.9
Acquisition of Chili's restaurants <sup>(1)</sup>		0.2
Corporate assets		0.4
Thirteen Week Period Ended September 29, 2021	\$	39.3

<sup>(1)</sup> Represents the incremental depreciation and amortization of the assets and finance leases of the 23 Chili's restaurants acquired on September 2, 2021.

General and administrative expenses increased \$6.0 million as follows:

	General and dministrative
Thirteen Week Period Ended September 23, 2020	\$ 30.5
Change from:	
Defined contribution plan employer expenses <sup>(1)</sup>	2.9
Professional fees	1.5
Payroll-related expenses	1.0
Travel and entertainment expenses	0.4
Stock-based compensation	0.2
Performance-based compensation	(1.0)
Other	1.0
Thirteen Week Period Ended September 29, 2021	\$ 36.5

Defined contribution plan employer expenses increased due to the temporary suspension of employer matching contributions related to the Company's 401(k) plan from May 2020 through December 2020. Employer matching contributions were reinstated beginning January 1, 2021.

Other (gains) and charges consisted of the following (for further details, refer to Note 4 - Other Gains and Charges):

	Thirteen Week Periods Ended		
	mber 29, 2021	Se	ptember 23, 2020
Remodel-related costs	\$ 1.5	\$	0.2
Enterprise system implementation	0.6		_
Loss from natural disasters, net of (insurance recoveries)	0.6		_
COVID-19 related charges	0.3		1.2
Restaurant closure charges	0.2		1.5
Other	 1.3		0.9
	\$ 4.5	\$	3.8

Interest expenses decreased \$2.1 million due to lower interest rates and average borrowing balances on our revolving credit facility in fiscal 2022.

#### **Income Taxes**

Thirteen Weel	k Periods Ended	
September 29, 2021	September 23, 2020	Favorable / (Unfavorable) Variance
1.5 %	(4.9)%	(6.4)%

The federal statutory tax rate was 21.0% for the thirteen week periods ended September 29, 2021 and September 23, 2020.

The effective income tax rate in the thirteen week period ended September 29, 2021 increased compared to the thirteen week period ended September 23, 2020 primarily due to a reduced favorable impact from the FICA tip tax credit and the excess tax benefits associated with stock-based compensation in the first quarter of fiscal 2022.

#### **Segment Results**

# Chili's Segment

Thirteen Week Period Ended September 29, 2021 compared to September 23, 2020

	Thirteen Week Periods Ended						
		September 29, 2021		September 23, 2020	(Unfa	Favorable avorable) Variance	Variance as percentage
Company sales	\$	773.3	\$	675.0	\$	98.3	14.6 %
Royalties		9.0		6.6		2.4	36.4 %
Franchise fees and other revenues		5.3		4.9		0.4	8.2 %
Franchise and other revenues		14.3		11.5		2.8	24.3 %
Total revenues	\$	787.6	\$	686.5	\$	101.1	14.7 %

Chili's Total revenues increased 14.7% primarily due to higher dining room guest sales and traffic, six restaurant openings and the acquisition of 23 Chili's restaurants on September 2, 2021, partially offset by decreased off-premise sales. Refer to "Revenues" section above for further details about Chili's revenues changes.

The following is a summary of the changes in Chili's operating costs and expenses:

Thirteen Week Periods Ended									
		September 29, 2021			September 23, 2020			Favorable (Unfa	avorable) Variance
	Dollars		% of Company Sales		Dollars % of Company Sales			Dollars	% of Company Sales
Food and beverage costs	\$	213.4	27.6 %	\$	180.8	26.8 %	\$	(32.6)	(0.8)%
Restaurant labor		273.5	35.3 %		228.2	33.8 %		(45.3)	(1.5)%
Restaurant expenses		204.6	26.5 %		181.4	26.9 %		(23.2)	0.4 %
Depreciation and amortization		33.0			30.6			(2.4)	
General and administrative		8.0			5.4			(2.6)	
Other (gains) and charges		2.8			3.6			8.0	

As a percentage of Company sales:

- Chili's Food and beverage costs increased 0.8%, including 0.9% of unfavorable commodity pricing due to supply chain constraints and inflationary pressures resulting in higher poultry and other commodity costs and 0.1% of unfavorable menu item mix, partially offset by 0.2% of increased menu pricing.
- Chili's Restaurant labor increased 1.5%, including 3.6% of higher restaurant labor costs primarily including wage rates, training and overtime and 0.2% of higher other labor expenses, partially offset by 2.3% of sales leverage.

• Chili's Restaurant expenses decreased 0.4%, including 2.5% of sales leverage and 0.6% of lower delivery fees and To-Go supplies, partially offset by 1.3% of higher repairs and maintenance expenses, 0.6% of higher utilities expenses and 0.8% of higher other restaurant expenses.

Chili's Depreciation and amortization increased \$2.4 million as follows:

	ciation and ortization
Thirteen Week Period Ended September 23, 2020	\$ 30.6
Change from:	
Additions for existing and new restaurant assets	3.8
Finance leases	1.4
Acquisition of Chili's restaurants <sup>(1)</sup>	0.2
Retirements and fully depreciated restaurant assets	(3.0)
Thirteen Week Period Ended September 29, 2021	\$ 33.0

(1) Represents the incremental depreciation and amortization of the assets and finance leases of the 23 Chili's restaurants acquired on September 2, 2021.

Chili's General and administrative increased \$2.6 million as follows:

	General and Administrative
Thirteen Week Period Ended September 23, 2020	\$ 5.4
Change from:	
Defined contribution plan employer expenses <sup>(1)</sup>	2.1
Professional fees	0.3
Stock-based compensation	0.3
Travel and entertainment expenses	0.1
Performance-based compensation	(0.3)
Other	0.1
Thirteen Week Period Ended September 29, 2021	\$ 8.0

Defined contribution plan employer expenses increased due to the temporary suspension of employer matching contributions related to the Company's 401(k) plan from May 2020 through December 2020. Employer matching contributions were reinstated beginning January 1, 2021.

#### Maggiano's Segment

Thirteen Week Period Ended September 29, 2021 compared to September 23, 2020

	Thirte	Per	iods Ended				
	September 2021	29,		September 23, 2020	Favorable (Unfavorable) Va		Variance as a percentage
Company sales	\$	86.3	\$	53.2	\$	33.1	62.2 %
Royalties		0.1		0.0		0.1	100.0 %
Franchise fees and other revenues		2.4		0.4		2.0	500.0 %
Franchise and other revenues		2.5		0.4		2.1	525.0 %
Total revenues	\$	88.8	\$	53.6	\$	35.2	65.7 %

Maggiano's Total revenues increased 65.7% primarily due to higher dining and banquet room sales and traffic, and higher delivery sales, including virtual brands, partially offset by a decrease in To-Go sales. Refer to "Revenues" section above for further details about Maggiano's revenues changes.

The following is a summary of the changes in Maggiano's operating costs and expenses:

#### Thirteen Week Periods Ended

	 Septemb	per 29, 2021 Sept		Septemb	per 23, 2020	Favorable (Unfa	avorable) Variance	
	 Dollars	% of Company Sales		Dollars	% of Company Sales	Dollars	% of Company Sales	
Food and beverage costs	\$ 20.9	24.2 %	\$	12.7	23.9 %	\$ (8.2)	(0.3)%	
Restaurant labor	31.4	36.4 %		19.8	37.2 %	(11.6)	0.8 %	
Restaurant expenses	26.6	30.8 %		20.8	39.1 %	(5.8)	8.3 %	
Depreciation and amortization	3.4			3.6		0.2		
General and administrative	2.0			1.3		(0.7)		
Other (gains) and charges	0.2			0.1		(0.1)		

#### As a percentage of Company sales:

- Maggiano's Food and beverage costs increased 0.3%, including 0.6% of unfavorable commodity pricing due to supply chain constraints and inflationary pressures resulting in higher seafood and other commodity costs, partially offset by 0.3% of favorable menu item mix.
- Maggiano's Restaurant labor decreased 0.8%, including 9.0% of sales leverage, partially offset by 7.0% of higher restaurant labor costs primarily including wage rates, training and overtime, 1.1% of higher manager bonus expenses and 0.1% of higher other labor expenses.
- Maggiano's Restaurant expenses decreased 8.3%, including 12.5% of sales leverage and 0.9% lower delivery fees and To-Go supplies, partially offset by 2.2% of higher repairs and maintenance expenses, 1.4% of higher advertising expenses, 1.4% of higher supervision expenses and 0.1% of higher other restaurant expenses.

#### **Liquidity and Capital Resources**

# **COVID-19 Impact on Liquidity**

Cash flows generated from operating activities are our principal source of liquidity, which we use to finance capital expenditures, such as remodels, maintaining existing restaurants and constructing new restaurants, to pay dividends and to repurchase shares of our common stock when authorized. Our strategic decision to enhance our off-premise business has enabled us to conveniently serve a significantly higher volume of off-premise guests during this pandemic compared to other industry competitors.

At the outset of the COVID-19 pandemic in fiscal 2020 and into early fiscal 2021, we took proactive precautionary measures to preserve liquidity, reduce costs and pause non-critical projects that did not significantly impact our current operations. In the second half of fiscal 2021, our operational results and liquidity returned to pre-pandemic levels. Beginning in the first quarter of fiscal 2022, we took or plan to take the following actions:

- Revised our revolving credit facility during the first quarter of fiscal 2022 to extend the maturity date and provide additional flexibility;
- Resumed the Chili's and Maggiano's remodel program and construction of new restaurants;
- Selectively increased marketing and restaurant expenses
- Reinstated the share repurchase program; and
- Will repay \$54.5 million of payroll taxes deferred in accordance with the CARES Act in two equal installments on December 31, 2021 and December 31, 2022.

#### Cash Flows

Cash Flows from Operating Activities

		Thirteen Week Periods Ended				
	Se	ptember 29, 2021	September 23, 2020		Favorable (Unfavorable) Variance	
Net cash provided by operating activities	\$	40.2	\$	82.8	\$	(42.6)

Net cash provided by operating activities decreased primarily due to an increase in payments of performance based compensation and bonuses in the current year and to the impact of the deferral of payroll tax payments as allowed under the CARES Act in the prior year.

Cash Flows from Investing Activities

	S	september 29, 2021	September 23, 2020	Favorable (Unfavorable) Variance
Cash flows from investing activities				
Payments for property and equipment	\$	(37.3)	\$ (13.6)	\$ (23.7)
Payments for franchise restaurant acquisitions		(47.5)	_	(47.5)
Proceeds from sale leaseback transactions, net of related expenses		20.5	_	20.5
Proceeds from note receivable		_	0.6	(0.6)
Net cash used in investing activities	\$	(64.3)	\$ (13.0)	\$ (51.3)

Net cash used in investing activities increased primarily due to \$47.5 million of cash consideration paid for the purchase of 23 Chili's restaurants from a franchisee. Simultaneous with the acquisition, we completed sale leaseback transactions on six of the acquired restaurants resulting in \$20.5 million in proceeds received. Additionally, capital expenditures increased in fiscal 2022 primarily for equipment purchases and an increase in the pace of the Chili's remodel initiative.

Subsequent to the end of the first quarter of fiscal 2022, we acquired 36 Chili's restaurants located in the Great Lakes and Northeast region of the United States that were owned by a franchisee. The purchase price of \$55 million, excluding post-closing adjustments, was funded with availability under our existing revolving credit facility.

Cash Flows from Financing Activities

	Thirteen Week Periods Ended					
		September 29, 2021		September 23, 2020	(Uni	Favorable favorable) Variance
Cash flows from financing activities						
Borrowings on revolving credit facility	\$	285.0	\$	28.4	\$	256.6
Payments on revolving credit facility		(205.0)		(75.0)		(130.0)
Purchases of treasury stock		(39.6)		(3.9)		(35.7)
Payments on long-term debt		(5.5)		(4.6)		(0.9)
Payments for debt issuance costs		(3.0)		(1.5)		(1.5)
Payments of dividends		(0.8)		(1.3)		0.5
Proceeds from issuance of treasury stock		0.3		3.0		(2.7)
Net cash provided by (used in) financing activities	\$	31.4	\$	(54.9)	\$	86.3

Net cash from financing activities increased primarily due to \$80.0 million of net borrowing activity in fiscal 2022 compared to \$46.6 million of net repayment activity in fiscal 2021 on the revolving credit facility, partially offset by an increase in share repurchases following the reinstatement of the share repurchase program in August 2021.

#### Revolving Credit Facility

On August 18, 2021, we revised our existing \$1.0 billion revolving credit facility to an \$800.0 million revolving credit facility. Net borrowings of \$80.0 million were drawn during the thirteen week period ended September 29, 2021 on the revolving credit facility. As of September 29, 2021, \$548.7 million of credit was available under the new revolving credit facility.

The \$800.0 million revolving credit facility matures on August 18, 2026 and bears interest of LIBOR plus an applicable margin of 1.500% to 2.250% and an undrawn commitment fee of 0.250% to 0.350%, both based on a function of our debt-to-cash-flow ratio. As of September 29, 2021, our interest rate was 1.875% consisting of LIBOR of 0.125% plus the applicable margin of 1.750%. In the thirteen week period ended September 29, 2021, we incurred and capitalized \$3.0 million of debt issuance costs associated with the new revolver, which are included in Other assets in the Consolidated Balance Sheets (Unaudited).

As of September 29, 2021, we were in compliance with our covenants pursuant to the \$800.0 million revolving credit facility and under the terms of the indentures governing our 3.875% notes and 5.000% notes. Refer to Note 10 - Debt for further information about our notes and revolving credit facility.

#### Share Repurchase Program

Our share repurchase program is used to return capital to shareholders and to minimize the dilutive impact of stock options and other share-based awards. We evaluate potential share repurchases under our plan based on several factors, including our cash position, share price, operational liquidity, proceeds from divestitures, borrowings, and planned investment and financing needs. Repurchased shares are reflected as an increase in Treasury stock within Shareholders' deficit in the Consolidated Balance Sheets (Unaudited).

In the fourth quarter of fiscal 2020, our share repurchase program was suspended in response to the business downturn caused by the COVID-19 pandemic. In August 2021, our Board of Directors reinstated the share repurchase program, allowing for a total available repurchase authority of \$300.0 million. In the thirteen week period ended September 29, 2021, we repurchased 0.8 million shares of our common stock for \$39.6 million, including 0.7 million shares purchased as part of our share repurchase program and 0.1 million shares purchased from team members to satisfy tax withholding obligations on the vesting of restricted shares. As of September 29, 2021, approximately \$265.0 million was available under our share repurchase authorizations.

## Dividend Program

In the fourth quarter of fiscal 2020, our Board of Directors voted to suspend the quarterly cash dividend in response to the liquidity needs created by the COVID-19 pandemic. In the thirteen week periods ended September 29, 2021 and September 23, 2020, dividends paid related to the previously accrued dividends for restricted share awards that were granted prior to the suspension and vested in the period. Restricted share award dividends are accrued in Other accrued liabilities for the current portion to vest within 12 months, and Other liabilities for the portion that will vest after one year.

## Cash Flow Outlook

We believe that our various sources of capital, including future cash flow from operating activities and availability under our existing credit facility are adequate to finance operations as well as the repayment of current debt obligations within the next year. We continue to serve guests at all of our locations through our dining rooms and off-premise offerings, and have resumed normal business operations in accordance with state and local mandates.

We are not aware of any other event or trend that would potentially materially affect our liquidity. In the event such a trend develops, we believe that there are sufficient funds available under our credit facility and from our internal cash generating capabilities to adequately manage our ongoing business.

#### **Off-Balance Sheet Arrangements**

An off-balance sheet arrangement is any transaction, agreement or other contractual arrangement involving an unconsolidated entity under which the Company has: (1) made guarantees, (2) a retained or a contingent interest in transferred assets, (3) an obligation under derivative instruments classified as equity or (4) any obligation arising out of a material variable interest in an unconsolidated entity that provides financing, liquidity, market risk or credit risk support to us, or that engages in leasing, hedging or research and development arrangements with us. We have entered into certain pre-commencement leases as disclosed in Note 9 - Leases and have obligations for guarantees on certain lease agreements and letters of credit as disclosed in Note 14 - Contingencies, in the Notes to Consolidated Financial Statements (Unaudited) set forth in Part I, Item 1 of this Form 10-O report. Other than these items, we do not have any off-balance sheet arrangements.

#### **Recent Accounting Pronouncements**

The impact of recent accounting pronouncements can be found at Note 1 - Basis of Presentation in the Notes to Consolidated Financial Statements (Unaudited) set forth in Part I, Item 1 of this Form 10-Q report.

#### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes in our quantitative and qualitative market risks set forth in Part II, Item 7A, "Quantitative and Qualitative Disclosures About Market Risk" in our Annual Report on Form 10-K for the fiscal year ended June 30, 2021.

#### ITEM 4. CONTROLS AND PROCEDURES

# **EVALUATION OF DISCLOSURE CONTROLS AND PROCEDURES**

Based on their evaluation of our disclosure controls and procedures (as defined in Rules 13(a)-15(e) and 15(d)-15(e) under the Securities Exchange Act of 1934), as of the end of the period covered by this report, our principal executive officer and principal financial officer have concluded that our disclosure controls and procedures are effective.

#### INTERNAL CONTROL OVER FINANCIAL REPORTING

There were no changes in our internal control over financial reporting during the thirteen week period ended September 29, 2021 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### FORWARD-LOOKING STATEMENTS

Information and statements contained in this Form 10-Q, in our other filings with the SEC or in our written and verbal communications that are not historical facts are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are generally accompanied by words like "believes," "anticipates," "estimates," "predicts," "expects," "plans," "intends," "projects," "continues" and other similar expressions that convey uncertainty about future events or outcomes. Forward-looking statements are based on our current plans and expectations and involve risks and uncertainties which could cause actual results to differ materially from our historical results or from those projected in forward-looking statements. These risks and uncertainties are, in many instances, beyond our control. We wish to caution you against placing undue reliance on forward-looking statements because of these risks and uncertainties. Except as required by law, we expressly disclaim any obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

The forward-looking statements contained in this Form 10-Q report are subject to the risks and uncertainties described in Part I, Item IA "Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended June 30, 2021, and below in Part II, Item 1A "Risk Factors" in this report on Form 10-Q, as well as the risks and uncertainties that generally apply to all businesses. We further caution that it is not possible to identify all risks and uncertainties, and you should not consider the identified factors as a complete list of all risks and uncertainties.

Among the factors that could cause actual results to differ materially are: disruptions from COVID-19 pandemic, the impact of competition, changes in consumer preferences, consumer perception of food safety, reduced disposable income, unfavorable publicity, increased minimum wages, governmental regulations, the Company's ability to meet its business strategy plan, third party delivery risks, loss of key management personnel, failure to hire and retain high-quality restaurant management, the impact of social media, failure to protect the security of data of our guests and team members, product availability, regional business and economic conditions, litigation, franchisee success, changes in interest rates due to phase out of LIBOR, downgrades in our credit ratings, inflation, changes in the retail industry, technology failures, failure to protect our intellectual property, outsourcing, impairment of goodwill or assets, failure to maintain effective internal control over financial reporting, actions of activist shareholders, adverse weather conditions, terrorist acts, health epidemics or pandemics (such as COVID-19), tax reform, changes in financial and credit markets, inadequate insurance coverage and limitations imposed by our credit agreements.

It is possible that there could be a material adverse impact on our revenues, results of operations and cash flows in connection with COVID-19. The fully vaccinated population in the United States remains limited to a less than significant majority and the vaccination rates are increasing only at a gradual rate. Lack of continued public acceptance of the vaccines, their on-going efficacy and emergence of new variants of COVID-19 could have adverse effects on the situation. Therefore, additional impacts to the business may arise that we are not aware of currently. We cannot predict whether, when or the manner in which the conditions surrounding COVID-19 will change, including the duration or re-emergence of restrictions and dining room closure requirements, staffing levels for reopened dining rooms, supply chain disruptions and customer re-engagement with our brands.

#### PART II. OTHER INFORMATION

# **ITEM 1. LEGAL PROCEEDINGS**

Information regarding legal proceedings is incorporated by reference from Note 14 - Contingencies to the Notes to Consolidated Financial Statements (Unaudited) set forth in Part I, Item 1 of this Form 10-Q report.

#### ITEM 1A. RISK FACTORS

In addition to the other information in this Form 10-Q report, you should carefully consider the factors discussed in Part I, Item 1A, "Risk Factors" of our Annual Report on Form 10-K for the fiscal year ended June 30, 2021, which could materially affect our business, financial condition or results of operations. It is not possible to predict or identify all risk factors. Additional risks and uncertainties not presently known to us or that we currently believe to be immaterial may also impair our business, financial condition or results of operations. Therefore, the risks identified are not intended to be a complete discussion of all potential risks or uncertainties.

During the thirteen week period ended September 29, 2021, there have been no material changes in the risk factors set forth in Part I, Item 1A, "Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended June 30, 2021.

# ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

In the fourth quarter of fiscal 2020, our share repurchase program was suspended in response to the business downturn caused by the COVID-19 pandemic. In August 2021, our Board of Directors reinstated the share repurchase program, allowing for a total available repurchase authority of \$300.0 million.

During the thirteen week period ended September 29, 2021, we repurchased shares as follows (in millions, except per share amounts, unless otherwise noted):

	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Program	Approximate Dollar Value that May Yet be Purchased Under the Program <sup>(2)</sup>
July 1, 2021 through August 4, 2021	_	\$ —	_	\$ 166.8
August 5, 2021 through September 1, 2021	0.1	51.42	_	300.0
September 2, 2021 through September 29, 2021	0.7	52.21	0.7	265.0
Total	0.8	52.12	0.7	

- These amounts include shares purchased as part of our publicly announced programs and shares owned and tendered by team members to satisfy tax withholding obligations on the vesting of restricted share awards, which are not deducted from shares available to be purchased under publicly announced programs. Unless otherwise indicated, shares owned and tendered by team members to satisfy tax withholding obligations were purchased at the average of the high and low prices of the Company's shares on the date of vesting. During the thirteen week period ended September 29, 2021, 90,332 shares were tendered by team members at an average price of \$51.42.
- The final amount shown is as of September 29, 2021.

#### **ITEM 5. OTHER INFORMATION**

None.

#### **ITEM 6. EXHIBITS**

Exhibit	Description
<u>3.1</u>	Certificate of Incorporation of Registrant, as amended <sup>(1)</sup>
<u>3.2</u>	Bylaws of Registrant <sup>(2)</sup>
<u>10(a)</u>	First amendment to Credit Agreement dated October 27, 2021*
<u>31(a)</u>	Certification by Wyman T. Roberts, President and Chief Executive Officer of the Registrant and President of Chili's Grill & Bar, pursuant to 17 CFR 240.13a – 14(a) or 17 CFR 240.15d – 14(a)*
<u>31(b)</u>	Certification by Joseph G. Taylor, Executive Vice President and Chief Financial Officer of the Registrant, pursuant to 17 CFR $240.13a - 14(a)$ or 17 CFR $240.15d - 14(a)$ *
<u>32(a)</u>	Certification by Wyman T. Roberts, President and Chief Executive Officer of the Registrant and President of Chili's Grill & Bar, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*
<u>32(b)</u>	Certification by Joseph G. Taylor, Executive Vice President and Chief Financial Officer of the Registrant, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*
101.INS	XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document
101.SCH	XBRL Schema Document
101.CAL	XBRL Calculation Linkbase Document
101.DEF	XBRL Definition Linkbase Document
101.LAB	XBRL Label Linkbase Document
101.PRE	XBRL Presentation Linkbase
104	The cover page from the Registrant's Quarterly Report on Form 10-Q for the thirteen week period ended September 29, 2021 is formatted in Inline XBRL.

<sup>\*</sup> Filed herewith.

- <sup>(1)</sup> Filed as an exhibit to Annual Report on Form 10-K for fiscal year ended June 28, 1995 and incorporated herein by reference.
- <sup>(2)</sup> Filed as an exhibit to Annual Report on Form 10-K for fiscal year ended June 27, 2018 and incorporated herein by reference.

# **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BRINKER INTERNATIONAL, INC., a Delaware corporation

Date: November 3, 2021

By: /S/ WYMAN T. ROBERTS

Wyman T. Roberts,

President and Chief Executive Officer

of Brinker International, Inc. and President of Chili's Grill & Bar (Principal Executive Officer)

Date: November 3, 2021

By: /S/ JOSEPH G. TAYLOR

Joseph G. Taylor,

Executive Vice President and Chief Financial Officer

(Principal Financial and Accounting Officer)

#### FIRST AMENDMENT

FIRST AMENDMENT, dated as of October 27, 2021 (this "<u>Amendment</u>"), to the CREDIT AGREEMENT, dated as of August 18, 2021 (as amended, supplemented or otherwise modified from time to time, the "<u>Credit Agreement</u>"), among BRINKER INTERNATIONAL, INC., a Delaware corporation (the "<u>Borrower</u>"), the Guarantors (as defined therein) from time to time party thereto, the Banks from time to time party thereto (the "<u>Banks</u>") and JPMORGAN CHASE BANK, N.A., as Administrative Agent (in such capacity, the "<u>Administrative Agent</u>").

#### WITNESSETH

WHEREAS, pursuant to the Credit Agreement, the Banks have extended credit to the Borrower on the terms set forth in the Credit Agreement;

WHEREAS, the last paragraph of Section 10.01 of the Credit Agreement permits the Borrower and the Administrative Agent to enter into certain amendments and/or modifications to the Credit Agreement to cure any ambiguity, omission, mistake, typographical error or other defect in any provision of the Credit Agreement; and

WHEREAS, the Borrower and the Administrative Agent have agreed, upon the terms and subject to the conditions set forth herein, to amend the Credit Agreement as set forth herein;

NOW, THEREFORE, in consideration of the premises and mutual covenants contained herein, the parties hereto agree as follows:

- SECTION 1. <u>Defined Terms</u>. Unless otherwise specifically defined herein, each capitalized term used herein that is defined in the Credit Agreement has the meaning assigned to such term in the Credit Agreement. The provisions of Section 1.04 and 1.05 of the Credit Agreement are hereby incorporated by reference herein, *mutatis mutandis*.
- SECTION 2. <u>Amendments to the Credit Agreement</u>. Subject to the terms set forth herein and the conditions set forth in Section 3 hereof, on the First Amendment Effective Date:
- (i) Section 7.01 of the Credit Agreement is hereby amended by deleting the reference to "March 31, 2022" therein and inserting in lieu thereof "March 31, 2023".
- SECTION 3. <u>Conditions to Effectiveness</u>. The effectiveness of the amendments to the Credit Agreement set forth herein are each subject to the satisfaction (or waiver) of each of the following conditions (the date on which such conditions shall have been so satisfied or waived, the "<u>First Amendment Effective Date</u>"):
- (i) The Administrative Agent (or its counsel) shall have received (i) a counterpart of this Amendment, executed and delivered by a Responsible Officer of the Borrower and (ii) a counterpart of this Amendment, executed and delivered by the Administrative Agent.
- (ii) The Administrative Agent shall have received all fees and other amounts due and payable on or prior to the First Amendment Effective Date, including fees, charges and disbursements of counsel and all other out of pocket fees and expenses required to be paid or reimbursed by the Borrower (which fees, charges and disbursements of counsel and such other out of pocket fees and expenses shall

1

be limited to those for which invoices have been submitted on or prior to the Effective Date) on or prior to the First Amendment Effective Date.

- SECTION 4. <u>Representations and Warranties</u>. To induce the other parties hereto to enter into this Amendment, the Borrower represents and warrants to the Administrative Agent that, as of the First Amendment Effective Date:
- (i) The representations and warranties contained in <u>Article V</u> of the Credit Agreement are true and correct in all material respects on and as of the First Amendment Effective Date before and after giving effect to this Amendment, as though made on and as of such date, except to the extent that such representations and warranties refer to an earlier date, in which case they are true and correct in all material respects on and as of such earlier date.
- (ii) No Default or Event of Default shall have occurred and be continuing on the First Amendment Effective Date or after giving effect to this Amendment.
- SECTION 5. <u>Payment of Fees and Expenses</u>. The Company agrees to pay or reimburse the Administrative Agent for all reasonable and documented out-of-pocket expenses incurred by the Administrative Agent and its Affiliates in connection with the preparation, negotiation and execution of this Amendment, including, without limitation, the reasonable and invoiced fees, charges and disbursements of counsel, as set forth in Section 10.04 of the Credit Agreement.

# SECTION 6. Continuing Effect.

- (i) Except as expressly provided herein, no term or provision of the Credit Agreement or any other Credit Document shall be amended, modified or supplemented, and each term and provision of the Credit Agreement and each other Credit Document shall remain in full force and effect and is hereby ratified and confirmed in all respects, in each case as amended by this Amendment. The amendments provided for herein are limited to the specific subsections of the Credit Agreement specified herein and shall not constitute a consent, waiver or amendment of, or an indication of the Administrative Agent's or the Banks' willingness to consent to any action requiring consent under any other provisions of the Credit Agreement or any other Credit Document or the same subsection for any other date or time period. Upon the effectiveness of the amendments set forth herein, on and after the First Amendment Effective Date, each reference in the Credit Agreement to "this Agreement," "the Agreement," "hereunder," "hereof" or words of like import referring to the Credit Agreement, and each reference in the other Credit Documents to "Credit Agreement," "thereunder," "thereof" or words of like import referring to the Credit Agreement, shall mean and be a reference to the Credit Agreement as amended hereby on the First Amendment Effective Date.
- (ii) This Amendment shall not extinguish the obligations for the payment of money outstanding under the Credit Agreement or any other Credit Document or discharge or release the Lien or priority of any Collateral Document or any other security therefor. Nothing herein contained shall be construed as a substitution or novation of the obligations outstanding under the Credit Agreement, the Collateral Documents or the other Credit Documents or a novation of the Credit Agreement or any other Credit Document. The obligations outstanding under or of the Credit Agreement and instruments securing the same shall remain in full force and effect, except to any extent expressly modified hereby. Nothing implied in this Amendment or in any other document contemplated hereby shall be construed as a release or other discharge of any of the Loan Parties under any Credit Document from any of its obligations and liabilities as a borrower, guarantor, grantor or pledgor under any of the Credit Documents.

2

(iii) This Amendment shall constitute a Credit Document.

SECTION 7. <u>Amendments; Execution in Counterparts</u>. This Amendment, or any of the terms hereof, may not be amended, supplemented or modified, nor may any provision hereof be waived, except pursuant to a writing signed by the Borrower and the Administrative Agent. This Amendment may be executed in counterparts (and by different parties hereto on different counterparts), each of which shall constitute an original, but all of which when taken together shall constitute a single contract. For the avoidance of doubt, the provisions of Section 10.19 of the Credit Agreement shall apply to this Amendment *mutatis mutandis*.

SECTION 8. **Governing Law; Jurisdiction; Consent to Service of Process; Waiver of Jury Trial.** (i) The governing law, jurisdiction and service of process provisions of Section 10.07 of the Credit Agreement are hereby incorporated by reference, *mutatis mutandis*.

(ii) The waiver of jury trial provision of Section 10.18 of the Credit Agreement is hereby incorporated by reference, *mutatis mutandis*.

[Remainder of page intentionally left blank]

3

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be duly executed and delivered by their respective proper and duly authorized officers as of the day and year first above written.

# BRINKER INTERNATIONAL, INC.

By: <u>/s/ Daniel Fuller</u> Name: Daniel Fuller

Title: Senior Vice President, General Counsel & Secretary

[Signature Page to Brinker First Amendment]

# JPMORGAN CHASE BANK, N.A., as Administrative Agent

By: <u>/s/ Alexander Vardaman</u>
Name: Alexander Vardaman
Title: Authorized Officer

[Signature Page to Brinker First Amendment]

#### I, Wyman T. Roberts, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Brinker International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2021 By: /S/ WYMAN T. ROBERTS

Wyman T. Roberts, President and Chief Executive Officer of Brinker International, Inc. and President of Chili's Grill & Bar (Principal Executive Officer)

#### I, Joseph G. Taylor, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Brinker International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2021 By: /S/ JOSEPH G. TAYLOR

Joseph G. Taylor, Executive Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)

Pursuant to 18 U.S.C. Section 1350, the undersigned officer of Brinker International, Inc. (the "Company"), hereby certifies that the Company's Quarterly Report on Form 10-Q for the quarter ended September 29, 2021 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

By:

Date: November 3, 2021

/S/ WYMAN T. ROBERTS

Wyman T. Roberts, President and Chief Executive Officer of Brinker International, Inc. and President of Chili's Grill & Bar (Principal Executive Officer)

Pursuant to 18 U.S.C. Section 1350, the undersigned officer of Brinker International, Inc. (the "Company"), hereby certifies that the Company's Quarterly Report on Form 10-Q for the quarter ended September 29, 2021 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 3, 2021 By: /S/ JOSEPH G. TAYLOR

Joseph G. Taylor, Executive Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)