UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON D.C. 20549

FORM 8-K

Current Report

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): April 30, 2024



BRINKER INTERNATIONAL, INC.

	DE	1-10275	75-1914582
(S	state or Other Jurisdiction of Incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)
	3000 Olympus Blvd		
	Dallas TX		75019
	(Address of principal executive offices)	(072) 000 0017	(Zip Code)
		(972) 980-9917 (Registrant's telephone number, including area co	de)
			,
	s	ecurities registered pursuant to Section 12(b) of the	Act:
	Title of each class	Trading Symbol(s)	Name of exchange on which registered
of the f	Common Stock, \$0.10 par value the appropriate box below if the Form 8-K following provisions:	EAT filing is intended to simultaneously sa	NYSE tisfy the filing obligation of the registrant under an
of the f	Common Stock, \$0.10 par value the appropriate box below if the Form 8-K following provisions: Written communications pursuant to Rule 42:	EAT filing is intended to simultaneously sa funder the Securities Act (17 CFR 230.425	NYSE tisfy the filing obligation of the registrant under an).
of the f	Common Stock, \$0.10 par value the appropriate box below if the Form 8-K following provisions:	EAT filing is intended to simultaneously sa funder the Securities Act (17 CFR 230.425	NYSE tisfy the filing obligation of the registrant under any
of the f	Common Stock, \$0.10 par value the appropriate box below if the Form 8-K following provisions: Written communications pursuant to Rule 42:	EAT filing is intended to simultaneously sa funder the Securities Act (17 CFR 230.425 ander the Exchange Act (17 CFR 240.14a-12	NYSE tisfy the filing obligation of the registrant under any).
of the f	Common Stock, \$0.10 par value the appropriate box below if the Form 8-K following provisions: Written communications pursuant to Rule 42: Soliciting material pursuant to Rule 14a-12 un	EAT filing is intended to simultaneously sa funder the Securities Act (17 CFR 230.425 ader the Exchange Act (17 CFR 240.14a-12 t to Rule 14d-2(b) under the Exchange Act	NYSE tisfy the filing obligation of the registrant under any). (17 CFR 240.14d-2(b)).
of the f	the appropriate box below if the Form 8-K following provisions: Written communications pursuant to Rule 42: Soliciting material pursuant to Rule 14a-12 under the pre-commencement communications pursuant pre-commencement pre-commencement communications pursuant pre-commencement pre-commen	EAT filing is intended to simultaneously satisfied the Securities Act (17 CFR 230.425) ander the Exchange Act (17 CFR 240.14a-12) at to Rule 14d-2(b) under the Exchange Act to Rule 13e-4(c) under the Exchange Act emerging growth company as defined in R	NYSE tisfy the filing obligation of the registrant under an). (17 CFR 240.14d-2(b)).
of the f	the appropriate box below if the Form 8-K following provisions: Written communications pursuant to Rule 425 Soliciting material pursuant to Rule 14a-12 under the Pre-commencement communications pursuant Pre-commencement communications pursuant to by check mark whether the registrant is an expectation of the provision of the pr	EAT filing is intended to simultaneously satisfied the Securities Act (17 CFR 230.425) ander the Exchange Act (17 CFR 240.14a-12) at to Rule 14d-2(b) under the Exchange Act to Rule 13e-4(c) under the Exchange Act emerging growth company as defined in R	NYSE tisfy the filing obligation of the registrant under an). (17 CFR 240.14d-2(b)). (17 CFR 240.13e-4(c)).

SECTION 2 – FINANCIAL INFORMATION

Item 2.02. Results of Operations and Financial Conditions.

The information contained under this Item 2.02 in this Current Report on Form 8-K, including the Exhibit attached hereto, is being furnished and shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that Section. Furthermore, the information contained in this Current Report on Form 8-K shall not be deemed to be incorporated by reference into any registration statement or other document filed pursuant to the Securities Act of 1933, as amended.

On April 30, 2024, Brinker International, Inc. (the "Company") issued a Press Release announcing its third quarter of fiscal 2024 results and updated guidance for fiscal 2024. A copy of the Press Release is attached hereto as Exhibit 99.1.

SECTION 9 – FINANCIAL STATEMENTS AND EXHIBITS

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

99.1 Press Release dated April 30, 2024.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BRINKER INTERNATIONAL, INC., a Delaware corporation

Dated: April 30, 2024

By: /S/ KEVIN D. HOCHMAN

Kevin D. Hochman, President and Chief Executive Officer of Brinker International, Inc. and President of Chili's Grill & Bar (Principal Executive Officer)



BRINKER INTERNATIONAL REPORTS THIRD QUARTER OF FISCAL 2024 RESULTS; AND UPDATES FISCAL 2024 GUIDANCE

DALLAS (April 30, 2024) - Brinker International, Inc. (NYSE: EAT) today reported financial results for the third quarter ended March 27, 2024.

Third Quarter Fiscal 2024 Financial Highlights

Company sales were \$1,108.9 million in the third quarter of fiscal 2024 compared to \$1,072.9 million in the third quarter of fiscal 2023. Comparable restaurant sales increased 3.3%, with an increase in comparable restaurant sales of 3.5% for Chili's and 1.7% for Maggiano's. The comparable restaurant sales increase at Chili's was primarily due to increased menu pricing and favorable dine-in traffic. The overall traffic decline of 1.8% includes a negative impact of approximately 2.5% from our strategic decision to de-emphasize virtual brands. Higher Company sales resulted in operating income margin increasing to 6.2% and restaurant operating margin (non-GAAP) increasing to 14.2% for the third quarter.

Net income and diluted net income per share were \$48.7 million and \$1.08, respectively, in the third quarter of fiscal 2024. Diluted net income per share, excluding special items (non-GAAP), was \$1.24 in the third quarter of fiscal 2024, compared to \$1.23 in the third quarter of fiscal 2023.

"Our strong third quarter results were driven by the continued progress on guest experience, team member experience, and traffic driving initiatives," said Kevin Hochman, Chief Executive Officer and President of Brinker International. "Those initiatives are allowing us to significantly outperform the industry on sales and traffic as well as continue to improve our restaurant four wall economics."

Third Quarter Financial Results

		T	hird Quarter		
	 2024		2023		Variance
Company sales	\$ 1,108.9	\$	1,072.9	\$	36.0
Total revenues	\$ 1,120.3	\$	1,083.2	\$	37.1
Operating income	\$ 69.9	\$	64.2	\$	5.7
Operating income as a % of Total revenues	6.2 %	, D	5.9 %	,)	0.3 %
Restaurant operating margin, non-GAAP ⁽¹⁾	\$ 157.1	\$	143.3	\$	13.8
Restaurant operating margin as a % of Company sales, non-GAAP ⁽¹⁾	14.2 %	ò	13.4 %	, D	0.8 %
Net income	\$ 48.7	\$	50.7	\$	(2.0)
Adjusted EBITDA, non-GAAP ⁽¹⁾	\$ 122.4	\$	113.0	\$	9.4
Net income per diluted share	\$ 1.08	\$	1.12	\$	(0.04)
Net income per diluted share, excluding special items, non-GAAP(1)	\$ 1.24	\$	1.23	\$	0.01

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Comparable Restaurant Sales⁽²⁾

	Q3:24 vs 23
Brinker	3.3 %
Chili's	3.5 %
Maggiano's	1.7 %

- (1) See Non-GAAP Information and Reconciliations section below for more details.
- Comparable Restaurant Sales include restaurants that have been in operation for more than 18 full months. Restaurants temporarily closed for 14 days or more are excluded from comparable restaurant sales. Percentage amounts are calculated based on the comparable periods year-over-year.

Updates to Full Year Fiscal 2024 Guidance

We are providing the following updates to our full year fiscal 2024 guidance:

- Net income per diluted share, excluding special items, non-GAAP, is expected to be in the range of \$3.80 \$4.00;
- Total revenues are expected to be in the range of \$4.33 billion \$4.35 billion; and
- Capital expenditures are expected to be in the range of \$185 million \$195 million.

We are reiterating the following full year fiscal 2024 guidance:

• Weighted average shares are expected to be in the range of 45 million - 46 million.

The potential for changes in macroeconomic conditions, among other risks, could cause actual results to differ materially from those projected. We are unable to reliably forecast special items without unreasonable effort. As such, we do not present a reconciliation of forecasted non-GAAP measures to the corresponding GAAP measures.

Third Quarter of Fiscal 2024 Operating Performance

Segment Performance

The table below presents selected financial information (in millions, except as noted) related to our segments' operational performance for the thirteen week periods ended March 27, 2024 and March 29, 2023:

	Chili's							Maggiano's							
		Third Quarter						Third	Quar	ter					
		2024	2024 2			Variance	2024		2023			Variance			
Company sales	\$	988.4	\$	953.2	\$	35.2	\$	120.5	\$	119.7	\$	0.8			
Franchise revenues		11.2		10.2		1.0		0.2		0.1		0.1			
Total revenues	\$	999.6	\$	963.4	\$	36.2	\$	120.7	\$	119.8	\$	0.9			
Company restaurant expenses ⁽¹⁾	\$	849.3	\$	827.4	\$	21.9	\$	102.4	\$	101.9	\$	0.5			
Company restaurant expenses as a % of Company sales		85.9 %		86.8 %		(0.9)%		85.0 %	% 85.1 %			(0.1)%			
Operating income	\$	97.2	\$	88.3	\$	8.9	\$	12.3	\$	12.2	\$	0.1			
Operating income as a % of Total revenues		9.7 %		9.2 %		0.5 %		10.2 %		10.2 %		— %			
Restaurant operating margin, non-GAAP(2)	\$	139.1	\$	125.8	\$	13.3	\$	18.1	\$	17.8	\$	0.3			
Restaurant operating margin as a % of Company sales, non-GAAP ⁽²⁾		14.1 %		13.2 %		0.9 %		15.0 %		14.9 %		0.1 %			

Company restaurant expenses includes Food and beverage costs, Restaurant labor and Restaurant expenses, and excludes Depreciation and amortization, General and administrative and Other (gains) and charges.

Chili's

- Chili's Company sales increased primarily due to favorable comparable restaurant sales driven by increased menu pricing, partially offset by lower traffic driven by our strategic decision to de-emphasize our virtual brands and unfavorable menu item mix.
- Chili's Company restaurant expenses, as a percentage of Company sales, decreased primarily due to sales leverage, menu pricing, and lower delivery fees & to-go supplies, partially offset by increased advertising, hourly labor, and other restaurant expenses.
- Chili's franchisees generated sales of \$216.2 million for the third quarter of fiscal 2024 compared to \$213.6 million for the third quarter of fiscal 2023.

Maggiano's

- Maggiano's Company sales increased primarily due to favorable comparable restaurant sales driven by increased menu pricing and favorable menu item mix, partially offset by lower traffic.
- Maggiano's Company restaurant expenses, as a percentage of Company sales, decreased slightly, primarily due to menu pricing, partially offset by increased repairs and maintenance and other restaurant expenses.

⁽²⁾ See Non-GAAP Information and Reconciliations section below for more details.

Corporate

- General and administrative expenses increased \$5.5 million in the third quarter of fiscal 2024 compared to the third quarter of fiscal 2023, as stronger expected operating performance drove higher incentive compensation.
- On a GAAP basis, the effective income tax rate was 9.6% in the third quarter of fiscal 2024. The effective income tax rate is lower than the statutory rate of 21% due primarily to leverage of the FICA tip credit. Excluding the impact of special items, the effective income tax rate was an expense of 12.4% in the third quarter of fiscal 2024.

Webcast Information

Investors and interested parties are invited to listen to today's conference call, as management will provide further details of the quarter and business updates. The call will be broadcast live on Brinker's website today, April 30, 2024 at 9 a.m. CDT:

https://investors.brinker.com/events/event-details/q3-2024-brinker-international-earnings-conference-call

For those who are unable to listen to the live broadcast, a replay of the call will be available shortly thereafter and will remain on Brinker's website until at least the end of the day April 30, 2025.

Additional financial information, including statements of income which detail operations excluding special items, and comparable restaurant sales trends by brand, is also available on Brinker's website under the Financial Information and Events & Presentations sections of the Investor tab.

Forward Calendar

- SEC Form 10-Q for the third quarter of fiscal 2024 filing on or before May 6, 2024
- Earnings release call for the fourth quarter of fiscal 2024 on August 14, 2024

Non-GAAP Measures

Brinker management uses certain non-GAAP measures in analyzing operating performance and believes that the presentation of these measures in this release provides investors with information that is beneficial to gaining an understanding of the Company's financial results. Non-GAAP disclosures should not be viewed as a substitute for financial results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. Reconciliations of these non-GAAP measures are included in the tables below.

About Brinker

Brinker International, Inc. is one of the world's leading casual dining restaurant companies and home of Chili's® Grill & Bar, Maggiano's Little Italy,® and the It's Just Wings® virtual brand. Founded in 1975 in Dallas, Texas, we've ventured far from home, but stayed true to our roots. Brinker owns, operates or franchises more than 1,600 restaurants in the United States and 27 other countries and two U.S. territories. Our passion is making everyone feel special, and we hope you feel that passion each time you visit one of our restaurants or invite us into your home through takeout or delivery. Learn more about Brinker and its brands at brinker.com.

Forward-Looking Statements

The statements and tables contained in this release that are not historical facts are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. We intend all forward-looking statements to be covered by the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. All forward-looking statements are made only based on our current plans and expectations as of the date such statements are made, and we undertake no obligation to update forward-looking statements to reflect events or circumstances arising after the date such statements are made. Forward-looking

statements are neither predictions nor guarantees of future events or performance and are subject to risks and uncertainties which could cause actual results to differ materially from our historical results or from those projected in forward-looking statements. Such risks and uncertainties include, among other things, the impact of general economic conditions, including inflation, on economic activity and on our operations; disruptions on our business including consumer demand, costs, product mix, our strategic initiatives, our partners' supply chains, operations, technology and assets, and our financial performance; the impact of competition; changes in consumer preferences; consumer perception of food safety; reduced consumer discretionary spending; unfavorable publicity; governmental regulations; the Company's ability to meet its business strategy plan; loss of key management personnel; failure to hire and retain high-quality restaurant management and team members; increasing regulation surrounding wage inflation and competitive labor markets; the impact of social media or other unfavorable publicity; reliance on technology and third party delivery providers; failure to protect the security of data of our guests and team members; product availability and supply chain disruptions; regional business and economic conditions; volatility in consumer, commodity, transportation, labor, currency and capital markets; litigation; franchisee success; technology failures; failure to protect our intellectual property; outsourcing; impairment of goodwill or assets; failure to maintain effective internal control over financial reporting; downgrades in credit ratings; changes in estimates regarding our assets; actions of activist shareholders; failure to comply with new environmental, social and governance ("ESG") requirements; failure to achieve any goals, targets or objectives with respect to ESG matters; adverse weather conditions; terrorist acts; health epidemics or pandemics; tax reform; inadequate insurance coverage and limitations imposed by our credit agreements as well as the risks and uncertainties described in "Risk Factors" in our Annual Report on Form 10-K and future filings with the Securities and Exchange Commission.

BRINKER INTERNATIONAL, INC.

Consolidated Statements of Comprehensive Income (Unaudited) (In millions, except per share amounts)

(1	in minions, cx	Thirteen Week Periods Ended						eriods Ended
		March 27, 2024		March 29, 2023		March 27, 2024		March 29, 2023
Revenues		<u> </u>				<u> </u>		<u> </u>
Company sales	\$	1,108.9	\$	1,072.9	\$	3,174.6	\$	3,028.4
Franchise revenues		11.4		10.3		32.3		29.3
Total revenues		1,120.3		1,083.2		3,206.9		3,057.7
Operating costs and expenses								
Food and beverage costs		277.8		287.5		809.7		866.4
Restaurant labor		370.6		361.2		1,074.8		1,026.4
Restaurant expenses		303.4		280.9		888.9		818.1
Depreciation and amortization		42.6		42.5		125.8		126.2
General and administrative		46.1		40.6		131.7		115.7
Other (gains) and charges ⁽¹⁾		9.9		6.3		19.5		19.8
Total operating costs and expenses		1,050.4		1,019.0		3,050.4		2,972.6
Operating income		69.9		64.2		156.5		85.1
Interest expenses		16.2		14.2		49.9		40.4
Other income, net		(0.2)		(0.6)		(0.3)		(1.3)
Income before income taxes		53.9		50.6		106.9		46.0
Provision (benefit) for income taxes		5.2		(0.1)		8.9		(2.4)
Net income	\$	48.7	\$	50.7	\$	98.0	\$	48.4
Basic net income per share	\$	1.10	\$	1.15	\$	2.21	\$	1.10
Diluted net income per share	\$	1.08	\$	1.12	\$	2.17	\$	1.08
Basic weighted average shares outstanding	<u> </u>	44.3	_	44.1	_	44.4	_	44.0
Diluted weighted average shares outstanding	_	45.2	_	45.1	_	45.2	_	44.8
Other comprehensive income (loss)								
Foreign currency translation adjustment	\$	(0.2)	\$	0.1	\$	(0.2)	\$	(0.8)
Comprehensive income	\$	48.5	\$	50.8	\$	97.8	\$	47.6

Other (gains) and charges included in the Consolidated Statements of Comprehensive Income (Unaudited) included (in millions):

	T	Thir	Ended					
	Marc	h 27, 2024	Marcl	h 29, 2023	March	27, 2024	March 29, 2023	
Restaurant closure asset write-offs and charges	\$	4.0	\$	1.8	\$	4.8	\$	6.6
Enterprise system implementation costs		3.3		1.3		7.4		3.3
Litigation & claims, net		2.0		0.4		5.2		1.2
Severance		0.4		1.0		0.5		3.9
Lease contingencies		0.3		2.0		0.8		2.0
Remodel-related asset write-offs		0.1		0.1		0.4		1.1
Other		(0.2)		(0.3)		0.4		1.7
Total other (gains) and charges	\$	9.9	\$	6.3	\$	19.5	\$	19.8

BRINKER INTERNATIONAL, INC. Condensed Consolidated Balance Sheets (Unaudited) (In millions)

	Marc	ch 27, 2024	June 28, 2023
ASSETS			
Total current assets	\$	170.9 \$	183.3
Net property and equipment		849.4	808.3
Operating lease assets		1,096.7	1,134.9
Deferred income taxes, net		106.2	93.4
Other assets		272.5	267.1
Total assets	\$	2,495.7 \$	2,487.0
LIABILITIES AND SHAREHOLDERS' DEFICIT			
Total current liabilities	\$	579.1 \$	535.9
Long-term debt and finance leases, less current installments		818.5	912.2
Long-term operating lease liabilities, less current portion		1,083.9	1,125.8
Other liabilities		60.9	57.4
Total shareholders' deficit		(46.7)	(144.3)
Total liabilities and shareholders' deficit	\$	2,495.7 \$	2,487.0

BRINKER INTERNATIONAL, INC.

Condensed Consolidated Statements of Cash Flows (Unaudited) (In millions)

		Thirty-Nine Week Periods End					
	Mar	ch 27, 2024	March 29, 2023				
Cash flows from operating activities							
Net income	\$	98.0	\$ 48.4				
Adjustments to reconcile Net income to Net cash provided by operating activities:							
Depreciation and amortization		125.8	126.2				
Deferred income taxes, net		(12.9)	(18.9)				
Stock-based compensation		16.5	10.3				
Non-cash other (gains) and charges		10.1	12.2				
Net loss on disposal of assets		3.2	2.9				
Other		2.1	1.3				
Changes in assets and liabilities		37.6	18.4				
Net cash provided by operating activities		280.4	200.8				
Cash flows from investing activities							
Payments for property and equipment		(140.9)	(136.6)				
Proceeds from note receivable		1.3	3.3				
Proceeds from sale of assets		0.9	_				
Insurance recoveries		0.7	_				
Net cash used in investing activities		(138.0)	(133.3)				
Cash flows from financing activities		<u> </u>					
Borrowings on revolving credit facility		304.0	375.0				
Payments on revolving credit facility		(414.0)	(425.0)				
Payments on long-term debt		(14.4)	(16.7)				
Purchases of treasury stock		(25.6)	(2.2)				
Proceeds from issuance of treasury stock		8.9	2.1				
Payments for debt issuance costs		(0.7)	_				
Payments of dividends		(0.2)	(0.4)				
Net cash used in financing activities		(142.0)	(67.2)				
Net change in cash and cash equivalents		0.4	0.3				
Cash and cash equivalents at beginning of period		15.1	13.5				
Cash and cash equivalents at end of period	\$	15.5	\$ 13.8				
1							

BRINKER INTERNATIONAL, INC. Restaurant Summary

Fiscal 2024 New Openings Third Quarter Full Year Projected Restaurants Open at Restaurants Open at March 27, 2024 March 29, 2023 Openings **Fiscal Year Openings** Openings Company-owned restaurants Chili's domestic 2 7 9 1,122 1,129 Chili's international 4 5 50 50 Maggiano's domestic 1,176 1.184 2 7 9 Total Company-owned Franchise restaurants Chili's domestic 99 102 0 - 1Chili's international 341 366 2 16 19-24 Maggiano's domestic 2 2 Total franchise 442 470 2 16 19-25 Total Company-owned and franchise Chili's domestic 1,221 1,231 2 7 9-10 Chili's international 345 371 2 16 19-24 Maggiano's domestic 52 52 1,654 4 23 28-34 1,618

NON-GAAP INFORMATION AND RECONCILIATIONS

Comparable Restaurant Sales

	Comparable Res	taurant Sales ⁽¹⁾	Price I	mpact	Mix-Sl	nift ⁽²⁾	Traffic			
	Q3:24 vs 23	Q3:23 vs 22	Q3:24 vs 23	Q3:23 vs 22	Q3:24 vs 23	Q3:23 vs 22	Q3:24 vs 23	Q3:23 vs 22		
Company-owned	3.3 %	10.8 %	6.4 %	9.6 %	(0.7)%	5.3 %	(2.4)%	(4.1)%		
Chili's	3.5 %	9.6 %	6.1 %	9.8 %	(0.8)%	5.6 %	(1.8)%	(5.8)%		
Maggiano's	1.7 %	21.6 %	8.2 %	8.3 %	1.0 %	3.8 %	(7.5)%	9.5 %		
Franchise ⁽³⁾	1.2 %	9.9 %								
U.S.	4.9 %	5.6 %								
International	(0.8)%	12.5 %								
Chili's domestic ⁽⁴⁾	3.6 %	9.1 %								
System-wide(5)	3.0 %	10.7 %								

- Comparable Restaurant Sales include all restaurants that have been in operation for more than 18 full months. Restaurants temporarily closed 14 days or more are excluded from Comparable Restaurant Sales. Percentage amounts are calculated based on the comparable periods year-over-year.
- Mix-Shift is calculated as the year-over-year percentage change in Company sales resulting from the change in menu items ordered by guests.
- Franchise sales generated by franchisees are not included in Total revenues in the Consolidated Statements of Comprehensive Income (Unaudited); however, we generate royalty revenues and advertising fees based on franchisee revenues, where applicable. We believe presenting Franchise Comparable Restaurant Sales provides investors relevant information regarding total brand performance.
- (4) Chili's domestic Comparable Restaurant Sales percentages are derived from sales generated by Company-owned and franchise-operated Chili's restaurants in the United States.
- System-wide Comparable Restaurant Sales are derived from sales generated by Chili's and Maggiano's Company-owned and franchise-operated restaurants.

Reconciliation of Net Income Excluding Special Items (in millions, except per share amounts)

Brinker believes excluding special items from its financial results provides investors with a clearer perspective of the Company's ongoing operating performance and a more relevant comparison to prior period results.

	Third Quarter							
		Q3 24	EP	PS Q3 24		Q3 23	EP	S Q3 23
Net income, GAAP	\$	48.7	\$	1.08	\$	50.7	\$	1.12
Special items - Other (gains) and charges ⁽¹⁾		9.9		0.22		6.3		0.14
Special items - Depreciation		_		_		0.1		_
Income tax effect related to special items ⁽²⁾		(2.5)		(0.05)		(1.6)		(0.03)
Special items, net of taxes		7.4		0.17		4.8		0.11
Adjustment for special tax items		(0.3)		(0.01)		0.0		
Net income, excluding special items, non-GAAP	\$	55.8	\$	1.24	\$	55.5	\$	1.23

⁽¹⁾ See footnote (1) to the Consolidated Statements of Comprehensive Income (Unaudited) for additional details on the composition of Other (gains) and charges.

Reconciliation of Restaurant Operating Margin (in millions, except percentages)

Q3 24

	Chili's			Maggiano's					Brinker			
		Q3 24		Q3 23		Q3 24		Q3 23		Q3 24		Q3 23
Operating income, GAAP	\$	97.2	\$	88.3	\$	12.3	\$	12.2	\$	69.9	\$	64.2
Operating income as a % of Total revenues	-	9.7 %		9.2 %		10.2 %		10.2 %		6.2 %		5.9 %
Operating income, GAAP	\$	97.2	\$	88.3	\$	12.3	\$	12.2	\$	69.9	\$	64.2
Less: Franchise revenues		(11.2)		(10.2)		(0.2)		(0.1)		(11.4)		(10.3)
Plus: Depreciation and amortization		36.6		36.7		3.4		3.3		42.6		42.5
General and administrative		10.8		8.8		2.4		2.0		46.1		40.6
Other (gains) and charges		5.7		2.2		0.2		0.4		9.9		6.3
Restaurant operating margin, non-GAAP	\$	139.1	\$	125.8	\$	18.1	\$	17.8	\$	157.1	\$	143.3
Restaurant operating margin as a % of Company sales, non-GAAP		14.1 %		13.2 %		15.0 %		14.9 %		14.2 %		13.4 %

Restaurant operating margin is not a measurement determined in accordance with GAAP and should not be considered in isolation, or as an alternative to operating income as an indicator of financial performance. Restaurant operating margin is widely regarded in the restaurant industry as a useful metric by which to evaluate restaurant-level operating efficiency and performance of ongoing restaurant-level operations. This non-GAAP measure is not indicative of overall Company performance and profitability because this measure does not directly accrue benefit to the shareholders due to the nature of costs excluded.

We define Restaurant operating margin as Company sales less Food and beverage costs, Restaurant labor and Restaurant expenses. We believe this metric provides a more useful comparison between periods and enables investors to focus on the performance of restaurant-level operations by excluding revenues not related to food and beverage sales at Company-owned restaurants, corporate General and administrative expenses, Depreciation and amortization, and Other (gains) and charges. Restaurant operating margin as presented may not be comparable to other similarly titled measures of other companies in our industry.

⁽²⁾ Income tax effect related to special items is based on the statutory tax rate in effect at the end of each period.

Reconciliation of Adjusted EBITDA (in millions)

Adjusted EBITDA is not a measurement determined in accordance with GAAP and should not be considered in isolation, or as an alternative to net income as an indicator of financial performance. Brinker believes presenting Adjusted EBITDA provides a useful measure of our operating performance, excluding the impacts of financing costs, capital expenditures and special items. We define Adjusted EBITDA as Net income before Provision (benefit) for income taxes, Other income, net, Interest expenses, Depreciation and amortization and Other (gains) and charges.

	Quarter					Year-to-Date					
	Q3 24			Q3 23		Q3 24		Q3 23			
Net income, GAAP	\$	48.7	\$	50.7	\$	98.0	\$	48.4			
Provision (benefit) for income taxes		5.2		(0.1)		8.9		(2.4)			
Other income, net		(0.2)		(0.6)		(0.3)		(1.3)			
Interest expenses		16.2		14.2		49.9		40.4			
Depreciation and amortization		42.6		42.5		125.8		126.2			
Other (gains) and charges		9.9		6.3		19.5		19.8			
Adjusted EBITDA, non-GAAP	\$	122.4	\$	113.0	\$	301.8	\$	231.1			

FOR ADDITIONAL INFORMATION, CONTACT:

MIKA WARE

INVESTOR RELATIONS investor.relations@brinker.com

MEDIA RELATIONS media.requests@brinker.com

(800) 775-7290 3000 OLYMPUS BOULEVARD DALLAS, TEXAS 75019